SOUL CITY INSTITUTE
FOR SOCIAL JUSTICE



ANNUAL REPORT

March 2025 – February 2026

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01
Foreword

Letter from the CHAIRPERSON

As Soul City Institute for Social Justice marks thirty years of advancing social justice, we stand at a pivotal moment in our history.

This milestone has provided us with an opportunity to honour the communities, activists, staff, partners, and funders who have shaped our contribution to social change over three decades, while also making deliberate plans for the next phase of our work.

The 30 Years Bold Anniversary Gala, held on 31 October 2025, was more than a celebration of longevity. It was a moment to reflect on what has shifted in our context, to renew our commitment to gender equality, dignity, and safety for all, and to strengthen the relationships that will carry our work forward. We extend our deep appreciation to our funders, partners, alumni, and the communities we serve for walking this journey with us.

As we enter the first year of our new Strategic Plan to 2030, SCI is committed to broadening from a South Africa-centred organisation to a Regional Feminist powerhouse within SADC, operating in Botswana, eSwatini, Lesotho, and Zimbabwe by 2030. This is not a departure from who we are. It is a continuation of the theory of change that has guided Soul City for three decades, now reaching more women, girls, and gender minorities who need collective feminist action, protection, and support.

The Board remains committed to providing principled leadership, ensuring strong governance, and supporting the organisation's growth with integrity and accountability. We look forward to the years ahead with confidence and purpose.

Prof Edith Phaswana
Board Chairperson



02
Welcome

Letter from the CEO



This reporting period invited us to look back with gratitude and look forward with purpose. As Soul City marked thirty years of advancing social justice, we also made deliberate plans for the next phase of our work.

This milestone has been more than a celebration of longevity; it has been a moment to honour the communities, activists, staff, partners, and funders who have shaped Soul City's contribution to social change over three decades. I am proud of how the organisation has held both reflection and renewal with focus, humility, and care.

Our programmes continued to deliver meaningful results at scale, while remaining rooted in the lived realities of the

people we serve. Soul Buddyz Clubs reached 9,750 learners this year, strengthening early awareness, confidence, and peer-led action among children. The Karabelo GBVF Response Programme deepened its four-tier ecological model across Limpopo and the Northern Cape, engaging 1,110 men and boys through Men for Change Dialogues and coordinating 286 survivor referrals into formal support systems. Shay'indlela, our most ambitious intervention this year, completed baseline research with 1,280 adolescent girls and advanced production of a new 13-part television drama series with the SABC, renewing the Soul City brand for a new generation.

Across these programmes, a clear lesson has emerged: sustainable change requires more than awareness. It requires trusted relationships, locally owned structures, accessible referral pathways, and young people who are supported to lead. Whether through Rise Clubs, Soul Buddyz Clubs, community dialogues, feminist leadership development, or media and advocacy, SCI's work continues to show the power of combining evidence, storytelling, mobilisation, and care.

We also used our thirtieth anniversary to advance the deeper work of institutional renewal.

During the year, SCI adopted a new Strategic Plan that commits the organisation to becoming a regional feminist institution operating across Botswana, eSwatini, Lesotho, and Zimbabwe by 2030. This is not a departure from who we are. It is a continuation of the theory of change that has guided Soul City for three decades, now reaching more women, girls, and gender minorities who need collective feminist action, protection, and support. It also challenges us to strengthen our own systems, partnerships, and leadership practices so that we can grow with integrity and accountability.

> "While we take pride in our achievements, we are equally conscious that the work is far from complete. Persistent inequalities, gender-based violence, youth unemployment, health disparities, and social exclusion continue to challenge our society."



These achievements are possible because of our staff, community facilitators, partners, and funders, who continue to believe in feminist, community-led approaches to social change. I extend my deepest appreciation to every person who has contributed to this work – from those facilitating difficult conversations in communities, to those strengthening evidence and accountability, to those investing resources and trust in our shared vision. Thank you for walking with us over the past thirty years and for helping shape the years ahead.

Phinah Kodisang
Chief Executive Officer

03
WHO WE ARE



The Soul City Institute for Social Justice (SCI) is a South African intersectional feminist organisation

working at the intersection of gender-based violence and femicide (GBVF) prevention, sexual and reproductive health and rights, social and behaviour change communication, and feminist movement building. For thirty years, SCI has combined evidence-informed edutainment, community mobilisation, and advocacy to advance gender equality and dignity for girls, young women, and gender minorities.



Our Mission
To resource, amplify and advocate for girls, young women and gender minorities to achieve self-determination.

Our Vision
A just society where girls, young women and gender minorities fully realise their human rights and live with dignity.

Our Operational Principles

- Feminist Ethics – placing feminist principles at the centre of how we work, internally and externally.
- Intersectionality – recognising and responding to the layered, overlapping forms of inequality experienced by girls, young women, and gender minorities..
- Centring Lived Experience – ensuring the voices and realities of those we work with shape our advocacy and programming.
- Solidarity and Collective Action – building power through movements, alliances, and shared leadership rather than individual intervention alone.
- Accountability – to the communities we serve, our partners, and our funders.

Our Theory of Change

IF women and girls most affected by gender-based violence, inequality, and exclusion are supported to develop feminist consciousness, leadership capabilities, and collective solidarity through rights-based programming and movement spaces;

AND IF these individuals and collectives are connected to broader feminist movements, civil society networks, and state accountability mechanisms;

THEN they will organise, advocate, and act to challenge and shift the patriarchal norms, systems, and structures that sustain GBV and exclusion

RESULTING IN an enabling environment where young women and gender minorities can claim rights, exercise agency, and achieve self-determination at household, community, and policy levels.

The Change Pathway

INPUT
Feminist-informed programmes, movement spaces & capacity-building:
FLAC • Rise Club • Soul Buddyz • Shay'indlela • SCI-MEFF • Karabelo

OUTPUT
Women & girls build feminist consciousness, leadership capabilities & collective networks:
Individual skills growth>peer solidarity> organised collectives

INTERMEDIATE OUTCOME
Individuals and collectives act to challenge GBV, inequality & exclusion in their contexts:
Household • Community • Institution

OUTCOME
Patriarchal norms, policies & power structures are named, contested & shifted:
Policy advocacy • Norm change • Alliance-building with civil society & state

IMPACT
Young women & gender minorities achieve self-determination and live free from GBV:
At household, community, national, regional & global levels

CELEBRATING

30

YEARS OF

SOUL CITY

This year marked thirty years of Soul City's contribution to social justice through evidence-informed edutainment, community mobilisation, and advocacy.



The milestone provided an opportunity to honour the people and partnerships that built Soul City's legacy, reflect on what has shifted in our context, and renew our commitment to gender equality, dignity, and safety for all.

On 31 October 2025, SCI marked its 30th anniversary with the "30 Years Bold" Gala Dinner – an in-person and livestreamed event bringing together funders, alumni, feminist leaders, donors, beneficiaries, partners, and staff to celebrate Soul City's achievements, reflect collectively on lessons learned, and renew the collective commitment to equity, health, and well-being for all. The evening was planned and coordinated by Lumamu Consulting.

A Red-Carpet Arrival and Legacy Walk opened in the evening, alongside a Legacy Wall showcasing Soul City's 30-year history. CEO Phinah Kodisang opened with reflections on Soul City's 30-year feminist journey, followed by a 30-minute anniversary screening tracing the organisation's evolution and impact through the decades. An Honouring Ceremony recognised Founders, Partners, and Legacy Champions, hosted by veteran media producer Kgomotso Matsunyane, who produced the original Soul City television series. A keynote from veteran actress and health activist Lillian Dube reflected on her iconic portrayal of Sister Bettina in the original Soul City drama, and on thirty years of storytelling that transformed lives. Group Chief Financial Officer Dr Dumisani Dlamini led a donor acknowledgment and pledge moment, reaffirming funder partnerships for the years ahead. The evening closed with live musical performances and an after-party, capping a celebration that served as both a fundraising and donor-relations moment and a commemoration of three decades of impact.

The evening's opening performance was delivered by Amagidangoma Okethelo, a Zulu traditional dance group founded by Makhosemvelo Mthembu, an alumna of SCI's Feminist Leadership Accelerator Centre (FLAC). Supported through the FLAC Alumnae Programme, the group uses music and movement to raise awareness of GBV, SRHR, and Comprehensive Sexuality Education – a vivid illustration of how SCI's leadership pipeline continues to generate feminist impact well beyond the programme itself.
















SCI Luncheon











04

looking forward

SCI Strategy 2030 at a Glance

A new regional phase of growth to 2030

The first year of SCI's new Strategic Plan marks a pivotal moment for feminist organising in Southern Africa - carrying our feminist theory of change into a new, regional phase of growth to 2030.

Strategic Intention
From a South Africa-centred organisation to a regional feminist powerhouse within SADC.

2025 »» 2030

Six strategic pillars



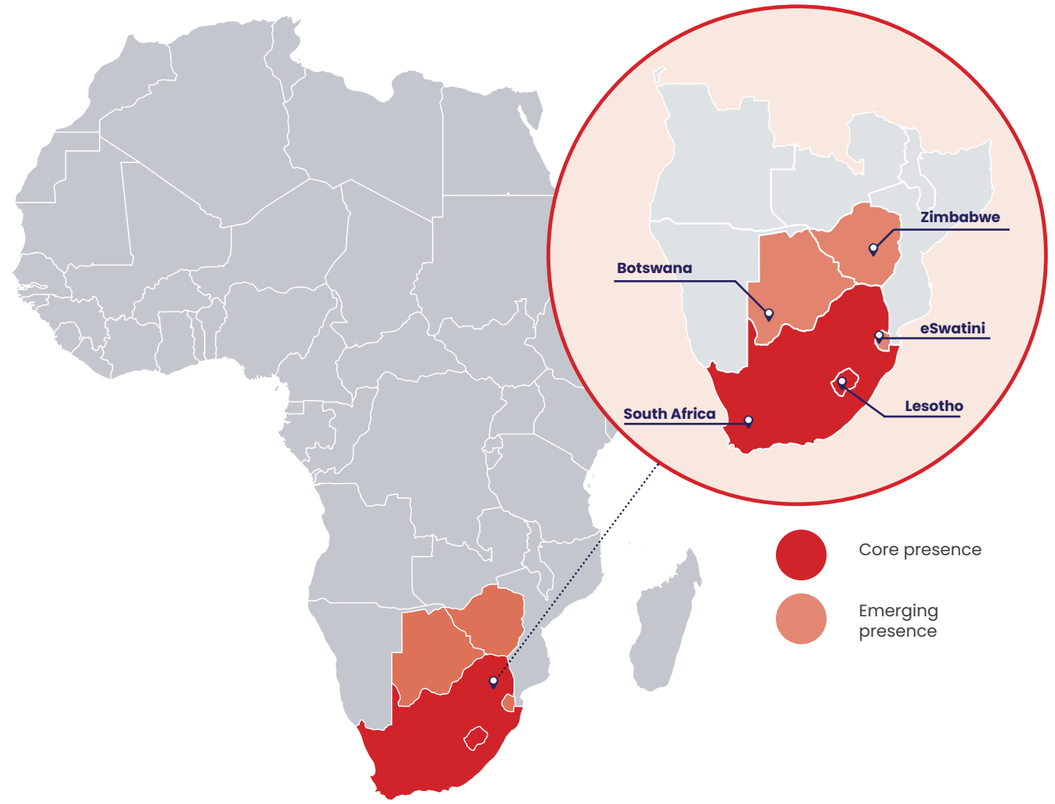
What we do

- Develop feminist leadership
- Build grassroots power
- Connect movements across borders
- Resource change through grant-making
- Influence narratives, policy and systems

Guided by a strong foundation
Feminist ethics • Intersectionality • Young women's voices

Geographical Reach

SCI continues to expand across Southern Africa, deepening our presence and partnerships.



9 **South African Provinces Reached**

Direct programming across all 9 provinces, with continuing engagement in Lesotho. Expansion groundwork in Botswana, eSwatini and Zimbabwe.

Who we work with

- Girls and boys
- Young women and gender minorities
- Grassroots groups and youth formations
- Feminist movements and allies
- Community organisations
- Practitioners. researchers and advocates
- Values-aligned funders

Impact at a Glance

Our Work, Our Reach, Our Impact

9,750
Learners Reached
Reached through 631 Soul Buddyz Clubs

4,000+
Community members
Reached through dialogues.

1,280
Adolescent girls
reached and recruited through Shay'indlela across 62 schools. 528 girls referred for psychosocial support

1,110
Men & boys
engaged through Karabelo's Men for Change Dialogues

583
young women
participating, leading 71 youth-led projects

19
Grassroots organisations
reached though MEFF.

11,250
Soul Buddyz magazines
printed and distributed

286
survivor referrals
coordinated into formal GBVF support services (shelters, DSD, SAPS, DoJ)

18,5 M
combined social media reach across SCI platforms

20
FLAC graduates

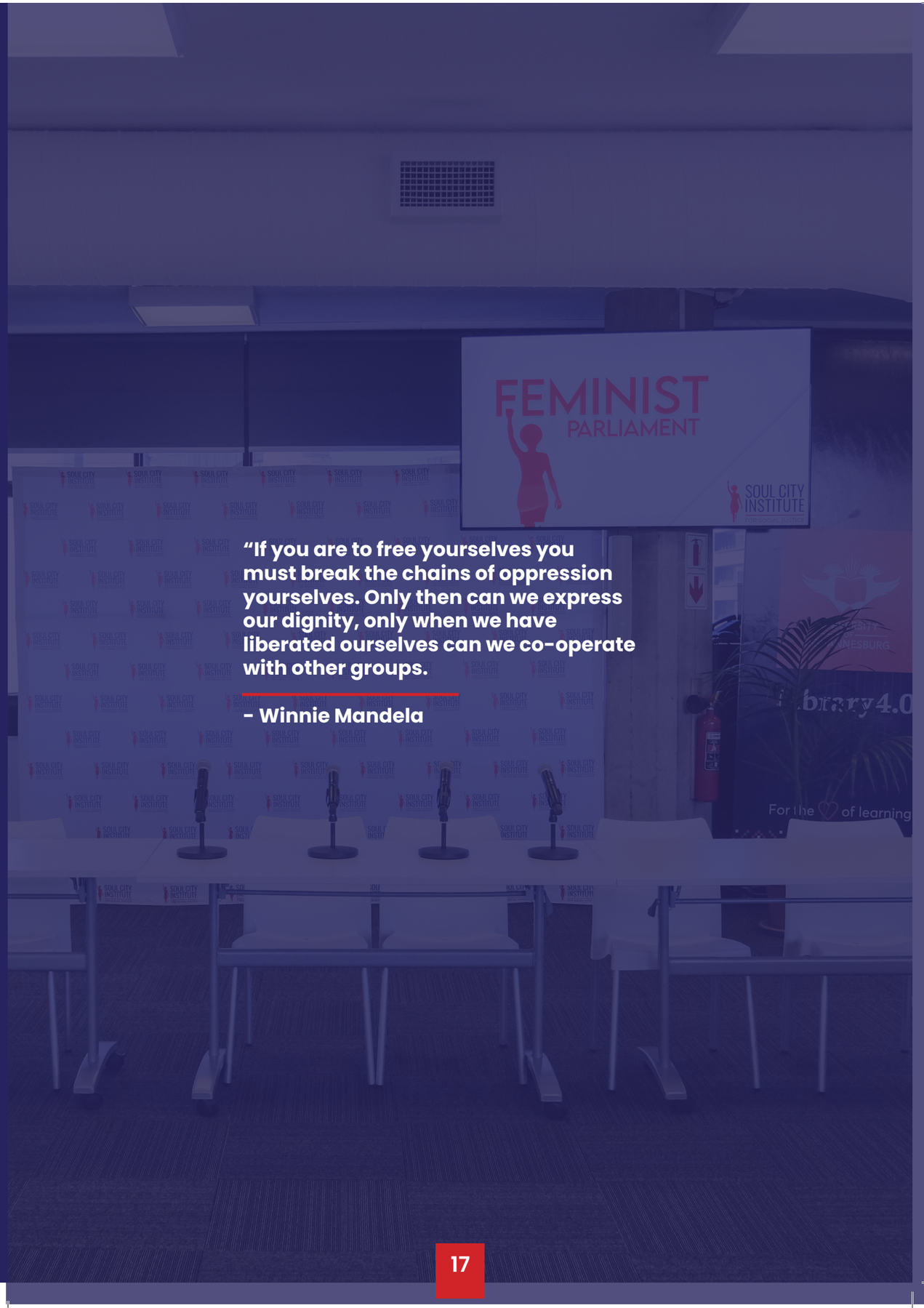
100%
100% reported increased feminist leadership self-efficacy

5
advocacy campaigns and community actions initiated

45
Employees

50
Volunteers and interns

95
Total individuals engaged



05

FLAC – FEMINIST LEADERSHIP ACCELERATOR CENTRE



FLAC remains one of SCI's flagship feminist leadership pathways, continuing the Institute's long-standing investment in developing young women as confident, capable feminist leaders and activists.

Building on the previous cohort, the programme combines structured feminist political education with mentorship, peer learning, and real-world advocacy practice – anchoring SCI's pipeline of young feminist leadership that runs from Soul Buddyz Clubs and Rise Clubs through to FLAC and the wider feminist movement

What We Did

- Delivered a FLAC cohort covering feminist theory, intersectionality, and advocacy practice through structured modules.
- Hosted peer learning circles and mentorship sessions connecting Fellows with experienced feminist leaders.
- Supported FLAC Fellows' participation in community-level dialogues and national advocacy platforms, including the Feminist Parliament.

Cohort II Advocacy Campaigns and Learning Activities

FLAC Cohort II initiated campaigns and activities that enabled Fellows to put their feminist leadership and advocacy learning into practice. In addition to their formal modules, key learning experiences included visits to the Izwi Domestic Workers Alliance, the Centre on African Philanthropy and Social Investment at Wits Business School, and the African Union Pan-African Parliament.

My Journey as a FLAC Fellow

This campaign took the form of a storybook featuring personal reflections from FLAC Fellows on their leadership journeys, growth and lived experiences in the programme. It highlighted how Fellows developed into confident young feminist leaders who actively apply their learning in their communities.

Key themes included leadership growth, confidence, voice, SRHR and gender justice advocacy, and reflection on challenges, learning and unlearning.

Learning, Unlearning and Menstrual Health Webinar Campaign

FLAC Fellows participated in a four-part webinar series focusing on learning and unlearning as part of feminist leadership development.

The session Young Women Speak: Trust, Fear & Everyday Realities of Menstrual Health in Southern Africa centred young women's lived experiences, addressed misinformation and positioned menstrual health as a matter of rights, dignity and social justice.

State of the Nation Address Accountability Campaign

FLAC Fellows collectively reflected on the 2026 State of the Nation Address through a youth feminist lens. They examined government commitments and raised accountability questions relating to gender-based violence, youth unemployment, health rights and economic justice.

Youth Month Campaign

The campaign commemorated Youth Month by amplifying youth feminist leadership and activism. Fellows shared reflections and advocacy messages under the themes of hope, purpose and action, reinforcing the importance of visible, bold and community-driven youth leadership.

FLAC Outputs and Outcomes

Indicator	Figure
Young women who completed the FLAC programme	20
Participants reporting increased feminist leadership self-efficacy	100%
Advocacy campaigns and community actions initiated	5

IMPACT

FLAC is SCI's core leadership pipeline, equipping young women with the political education and practical advocacy experience to lead within their own communities, organisations, and the broader feminist movement. 20 FLAC fellows in Cohort 2 jointly produced a collection of stories, the book project titled 'My Story, My Life'.

Name of the project	FLAC alumni/Implementer	Target beneficiaries	Area/Province
1. Ngata-e-tee This initiative currently being implemented in GADikgale in Limpopo empowers young women with skills for economic empowerment while addressing structural risk factors that contribute to HIV infection by sharing information that promotes healthy choices among young women and reduce exposure to HIV/AIDS. Activities include educational activities to build participants capacity to prevent HIV/AIDS, on Sexual and Reproductive Health as well as HIV Prevention, farming initiatives, and other creative engagement activities such as beading to improve the well-being of young people. Overall, Ngata-e-tee promotes healthy lifestyles, self-sufficiency, informed decision-making, and personal development in a safe space.	Mapolokwane Nawa	Direct beneficiaries: (30 young women) Age: 15-20 years Indirect beneficiaries: 500 young people and community stakeholders	GaDikgale (Limpopo)

05

FEMINIST LEADERSHIP ACCELERATOR CENTRE



Name of the project	FLAC alumni/Implementer	Target beneficiaries	Area/Province
2. Her Health 'Her Health' is a programme that seeks to contribute to improved access to SRHR services by advocating for implementation of youth-friendly services in local clinics. Through this initiative, young women's capacity to engage with local health authorities and healthcare providers is built as well as mobilising support for youth friendly services Activities: Youth Health Advocates (YHA) training on SRHR (youth friendly model), Implement campaign for youth friendly services at local clinics.	Ntokozo Ngwenya	Direct beneficiaries: (30 young women) Age: 15-20 years Indirect beneficiaries: 500 young people and community stakeholders Young women and girls: 15 – 22 years old Direct beneficiaries: 30 young women and girls (15 in each location) Indirect beneficiaries: 500: young people, community, health practitioners and other stakeholders	Katlehong and Vosloorus (Gauteng)
3. Thando Through 'Thando' an after- school programme was designed and is implemented and to facilitate students access to extra curriculum activities The project seeks to create a safe space for grade 7 learners while developing their leadership capabilities. This innovative project implemented in Inanda, at uMzinyathi Primary School in KwaZulu Natal. Learners are empowered through exposure to information, tools and resources that promote personal development Activities	Fundile Mngomezulu	Grade 7 students, Girls and Boys Direct beneficiaries: 60 students Indirect beneficiaries: 500(broader school community)	Inanda, uMzinyathi Primary school (KZN)
4. Amagidangoma Okhethelo This artivism project creates a platform that builds feminist consciousness for young women, enabling them to reclaim agency over their bodies and identities while challenging cultural norms that discriminate against queer identities, ensuring the freedom and safety of young women regardless of their sexuality or economic status Amagidangoma okhethelo creates platforms for dialogue with young women showcasing performances that empower young women to challenge social norm through music and dance	Makhosemvelo Mthembu	Direct beneficiaries- 25 young women and girls(14-25 years) Indirect: 250 stakeholders reached through cultural performances	Palm Ridge, Ekurhuleni (Gauteng)

Name of the project	FLAC alumni/Implementer	Target beneficiaries	Area/Province
5. Bro-Code This innovative collaboration conceptualised by two FLAC alumni addresses harmful masculinity norms. This is achieved through facilitating critical discussions on patriarchy, hegemonic masculinity, and power dynamics to encourage participants to unlearn violent behaviours and adopt healthier, nonviolent identities. Secondly Bro Code strengthens community safety and well-being by empowering men to build healthier interpersonal relationships, advocate for gender equity, and serve as allies in preventing gender-based violence.	Aneeqa Abrahams & Jadean Wright	Direct Beneficiaries: 20 participants (10 per location) Indirect Beneficiaries: Community, Women, Girls, and Marginalized Groups, Families of Participants, The Justice System and Employers and the Workforce.	Cape Town (Western Cape) & Durban (KZN)



06

MEANINGFUL ENGAGEMENT FEMINIST FUND (SCI-MEFF) – GRANT BENEFICIARIES



19 grassroots, youth-led feminist organisations and activists received grants through the Meaningful Engagement Feminist Fund (SCI-MEFF) across four countries: South Africa, Malawi, eSwatini and Zimbabwe.

The fund was open to applications from nine countries: Angola, Botswana, Lesotho, Malawi, Mozambique, Namibia, South Africa, Zambia and Zimbabwe. Grants were awarded in four countries.LGBTQI+ and transgender rights, sex workers' rights, climate justice, legal empowerment, and survivor support - reflecting the intersectional focus that anchored the selection process.

No.	Organisation / Activist	Country	Focus Area
1	Sinakokonkhe Vilakati	eSwatini	Gender-based violence prevention and adolescent empowerment
2	Thato Mphuthi – Enabled Enlightenment	South Africa	Disability rights and inclusive sexual and reproductive health and rights
3	The Voice Organisation	Malawi	Transgender rights and safety
4	The Panel SA	South Africa	Gender-based violence, mental health and sexual and reproductive health and rights through creative advocacy
5	Intando Community Project	South Africa	Gender-based violence and health inequality in rural KwaZulu-Natal
6	Tshimoloho Development Care and Support	South Africa	HIV prevention and LGBTQI+ rights
7	Women in Communities Zimbabwe (WICO)	Zimbabwe	Education, economic justice and gender-based violence prevention
8	Stand-Out	South Africa	Community-led responses to gender-based violence and social exclusion
9	Resoketswe Lebjane Foundation	South Africa	Legal empowerment and gender justice
10	KAYBEZ Skills Development Foundation	South Africa	Gender-based violence, inequality and mental health support
11	Leratong Community Hub	South Africa	Sexual and reproductive health and rights advocacy and feminist leadership training
12	Imizamo Social Community Development	South Africa	Education, food security and skills development
13	Empowerment and Guidance Youth Initiative	South Africa	Mentorship and skills development for girls
14	Emuseni Foundation	South Africa	Anti-gender-based violence advocacy rooted in equity and care
15	Flames and Lilies Climate Initiative	Zimbabwe	Ecofeminism and gendered climate justice
16	Luyanda Mthembu	eSwatini	Anti-sexual violence and survivor support
17	Bokamoso	South Africa	Safe spaces for sexual minorities and HIV-positive youth
18	Female Sex Workers Association	Malawi	Sex workers' rights and leadership development
19	Africa Mayibuye Entrepreneurship Hub Accelerator	South Africa	Social entrepreneurship and gender-based violence prevention

IMPACT

By resourcing groups that are closest to the communities they serve and linking them into regional peer-learning clusters and continental advocacy frameworks, SCI-MEFF is building the foundation of a connected, intersectional feminist movement across Southern Africa – extending SCI's feminist footprint through solidarity and shared resourcing rather than direct service delivery alone.

The diversity of this year's cohort – from disability-inclusive SRHR work and legal empowerment in South Africa, to ecofeminist climate organising and economic justice in Zimbabwe, to transgender and sex workers' rights advocacy in Malawi – reflects the breadth of issues young feminists across the region are organising around, and the value of funding that lets them set their own priorities.



07

KARABELO GBVF RESPONSE PROGRAMME



Funder: SIOC-CDT | Provinces: Limpopo & Northern Cape

4,000+ community members · 286 survivor referrals

Karabelo is SCI's flagship, multi-sectoral GBVF response programme, delivered in partnership with the WARD Foundation, community-based organisations, and government stakeholders, with funding from the SIOC Community Development Trust. Now well into implementation, the programme continues to operationalise SCI's four-tier ecological model – working with young women through Rise Clubs, with men and boys through Men for Change Dialogues, with communities through dialogues and steering committees, and at a systemic level through economic empowerment and evidence generation – anchoring SCI's GBVF prevention work within the National Strategic Plan on GBVF.

Behaviour Change Framework: The ADKAR Social Change Model

Karabelo applies the ADKAR Social Change Model, adapted by SCI, as a deliberate framework for sustained behaviour and social norms change. It responds to a key lesson from GBVF programming in South Africa: awareness alone cannot shift entrenched norms – change requires a sequenced, reinforced, and community-owned process that moves people from understanding, to commitment, to action, to accountability. Within Karabelo, ADKAR translates the NSP on GBVF into lived behavioural change at individual, relational, and community level, aligning prevention, response, and empowerment activities across the programme's life span.

ADKAR Stage	How Karabelo Applies It
Awareness	Builds shared understanding of GBVF as a systemic issue rooted in power imbalances, harmful gender norms, economic inequality, and social silence – through Rise Clubs, Men for Change Dialogues, community dialogues, school-based interventions, and digital platforms.
Desire	Creates safe spaces for reflection and dialogue that build personal and collective motivation to change – enabling participants to interrogate beliefs about gender, relationships, consent, and masculinity, and fostering ownership of the change agenda rather than compliance.
Knowledge	Equips participants with practical information on rights, services, and legal frameworks – including the NSP on GBVF, Protection Orders, referral pathways, and survivor-centred response – so communities know what action is possible, lawful, and accessible.
Ability	Builds concrete skills to identify risk, respond to disclosures, make safe referrals, facilitate dialogues, and implement prevention and response initiatives – reinforced through capacity-building of CBOs, GBV Reduction Steering Committees, youth leaders, and social mobilisers.
Reinforcement	Anchors change through ongoing community mobilisation, peer-led Rise Club activities, Men for Change Dialogues, survivor support, economic empowerment, and digital advocacy – embedded in local accountability structures that sustain momentum beyond the project cycle.

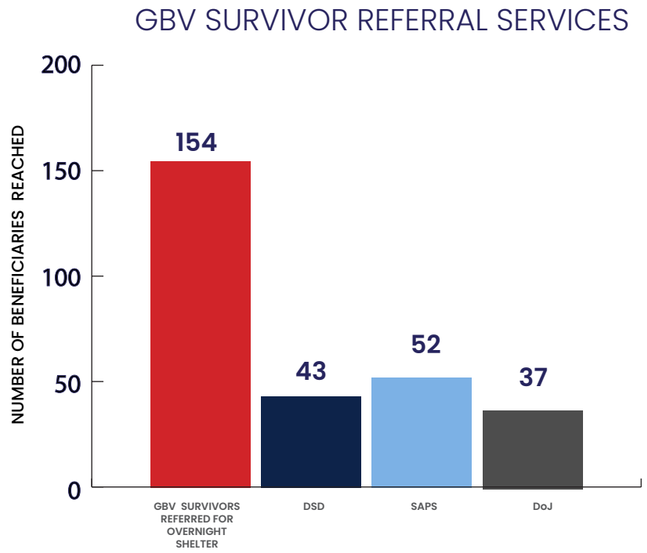
Applied across Karabelo's integrated interventions, ADKAR positions behaviour change not as a short-term outcome but as a cumulative, reinforced process – strengthening prevention, deepening accountability, and embedding community ownership. This positions Karabelo as both a GBVF prevention programme and a community-based accountability platform, capable of delivering durable social change across the project life span and beyond.

WHAT WAS ACHIEVED

- Delivered structured Rise Club sessions for adolescent girls and young women (15–35) on self-awareness, leadership, healthy relationships, and GBV prevention, including youth-led peer projects and online campaigns – 583 members registered against a target of 500 (117% achievement), completing 71 youth-led projects.
- Facilitated 29 Men for Change Dialogue sessions engaging men and boys in challenging harmful gender norms and promoting positive masculinity
- Convened 67 Community Dialogue sessions reaching 2,462 participants, mobilising collective reflection, shared experience, and action against GBV.
- Operated four GBV Reduction Steering Committees (three in the Northern Cape, one in Limpopo), coordinating prevention and response efforts across government, civil society, and community leaders, including mapping safe spaces and initiating local GBV prevention projects.
- Produced 4,388 campaign materials and conducted 25 radio interviews (including on Kurara FM, Channel Africa, and Waterberg Stereo) to extend prevention messaging, anchored in the #GBVF365 approach that frames GBV prevention as a year-round commitment beyond the 16 Days of Activism.
- Coordinated survivor referral pathways linking GBV survivors to overnight shelters, DSD, SAPS, and DoJ for safety, psychosocial care, and legal assistance.



Outcome Area	Result
Community Engagement	Over 4,000 community members engaged across Limpopo and Northern Cape through dialogues, Rise Clubs, Men for Change Dialogues, and Steering Committee initiatives.
Male Participant Transformation	1,110 men and boys engaged through Men for Change Dialogues, expressing willingness to challenge GBV and promote positive masculinity.
Survivor Support Referrals	286 referrals made to formal GBVF support services: 154 to shelters, 43 to DSD, 52 to SAPS, and 37 to DoJ.
Rise Young Women's Clubs	583 young women actively participated, conducting 71 youth-led projects that strengthened confidence, resilience, and advocacy against GBV.
Reinforcement	Anchors change through ongoing community mobilisation, peer-led Rise Club activities, Men for Change Dialogues, survivor support, economic empowerment, and digital advocacy - embedded in local accountability structures that sustain momentum beyond the project cycle.



IMPACT

Young Women and Girls - Rise Clubs
Increased confidence, self-awareness, and leadership are reflected in strong participation and ownership of Rise Clubs: 63 clubs established, 583 members registered, and 57 clubs consistently attending meetings. Young women moved beyond participation into leadership, implementing 44 peer-led projects on consent, relationships, SRHR, and bullying. This is reinforced by structured club curricula, school-based engagements, and strengthened referral linkages to SAPS, DSD, NPA, and psychosocial services – complemented by digital platforms that reached 192,793 people in Q1 alone, extending rights-based messaging beyond club members. Sustained retention (117% of target) and successful peer-led delivery point to an emerging cohort of youth facilitators and activists, positioning young women as prevention champions within their schools and communities.

Men and Boys - Men for Change Dialogues
Evidence shows that reducing GBV requires the active engagement of men and boys to challenge harmful norms, promote accountability, and transform constructions of masculinity. Dialogues delivered across all programme sites covered GBV and femicide, consent, gender equality, toxic masculinity, and dismantling patriarchy – strengthening participants' understanding of violence as systemic and preventable. Increased participation and retention in dialogue spaces, together with qualitative reflections captured during sessions, point to growing accountability, self-reflection, and willingness among men and boys to challenge harmful norms and take an active role in preventing violence.

Community- Level Systems
Sustainable GBV prevention depends on functional,

trusted community systems that connect awareness, behaviour change, accountability, and survivor support. In the most recent quarter, Karabelo delivered 15 community dialogues (300% of target), reaching 452 community members (90% of target), and 10 Men for Change dialogues reaching 219 participants (200% and 175% of target respectively).

The four GBV Reduction Steering Committees and partner CBOs coordinated referrals, psychosocial support, and access to shelter and essential services, while social media visibility strengthened community trust and collaboration between civil society, schools, service providers, and government.

What This Means for Prevention

Collectively, these outcomes strengthen individual and social protective factors, shift attitudes and behaviours, and embed prevention within peer networks and community systems – addressing core drivers of GBV from unequal power relations and harmful masculinities to fragmented local responses and weak referral pathways. This positions Karabelo as an integrated GBVF prevention and accountability platform aligned to the NSP on GBVF, Pillar 2 (Prevention and Social Cohesion) and Pillar 4 (Response, Care and Support), demonstrating how community-driven, youth-led approaches contribute to durable social change.









08

SHAY'INDLELA (PAVE THE WAY)

What Works II | Ekurhuleni, Gauteng | With Wits University, RTHD, Mindset Concepts and SABC

Reached this year: 1,280 adolescent girls · 62 schools · 92 school leaders · 528 referrals to support services

Shay'indlela is SCI's flagship intimate partner violence (IPV) prevention initiative for adolescent girls aged 14–17 in Ekurhuleni, combining in-school Rise Clubs, the Kurisa Kahle parenting programme, and a 13-part SABC television drama series with community watch parties and digital and radio engagement. Delivered with Wits University, the Research and Training for Health and Development (RTHD), and Mindset Concepts under the What Works II programme, Shay'indlela carries forward SCI's edutainment legacy – reviving the Soul City brand to reach adolescent girls and their families with evidence-based, feminist-informed prevention messaging. This reporting period marked the programme's transition from inception and design into structured implementation.

WHAT WAS DONE

- Completed baseline research with Wits School of Public Health and RTHD, recruiting adolescent girls across 62 high schools in Ekurhuleni.
- Secured institutional buy-in through stakeholder engagement with the Gauteng Department of Education and school leadership across three education circuits.
- Conducted a Gendered Political Economy Analysis (GPEA) to ground programme design in community and feminist-activist realities, generating recommendations that informed programme design, implementation planning, and advocacy approaches.
- Strengthened and expanded programme materials – rebranding the parenting curriculum as Kurisa Kahle (to parent well), expanded from 10 to 17 structured sessions, and growing the Rise Club Handbook to 19 modules on empowerment, violence prevention, and healthy relationships.
- Recruited and onboarded ten Rise Club Facilitators, two Project Supervisors, and one Training Facilitator, with capacity-building on feminist-informed facilitation, consent and ethical practice, technology-facilitated GBV (TFGBV), monitoring and evaluation, and psychosocial self-care – alongside a draft Shay'indlela Feminist Pocket Toolkit to guide consistent feminist language and practice.
- Advanced production of the 13-part "Let's Rise!" television drama series scripts with the SABC.



Stakeholder and facilitator training session



Shay'indlela implementation team.



Facilitator capacity-building in progress.



Technical session on power, control, and TFGBV

IMPACT

The baseline findings, alongside generally positive gender-equitable attitudes among participants, also surfaced significant vulnerability, including high rates of probable depression and suicidal ideation, underscoring the urgency of integrated prevention programming that addresses GBV, mental health, gender norms, and economic vulnerability together. The 528 referrals made during recruitment alone show that simply engaging schools through Shay'indlela is already functioning as an early identification and response mechanism, connecting at-risk girls to support before the core intervention has even begun. With production of the television series under way for broadcast later in 2026, Shay'indlela is positioned to extend SCI's reach far beyond the 62 pilot schools – carrying evidence-informed prevention messaging into homes and communities across Ekurhuleni and beyond, in the same edutainment tradition that has defined Soul City for thirty years.





09

SOUL BUDDYZ CLUBS



Reached this year: 9,750 learners · 631 Soul Buddyz Clubs

Soul Buddyz is SCI's flagship children's programme, delivering structured in-school and community-based clubs for learners aged 8–14 across all nine provinces. The programme builds knowledge, confidence, leadership and life skills through child-led activities, creative learning methods and peer education on health, protection, respect, inclusion, bullying prevention, gender equality and early help-seeking.

WHAT WAS DONE

- Delivered facilitator-supported sessions across 631 Soul Buddyz Clubs, combining child-led activities, creative learning methods, and outreach, awareness, and health-promotion activities in partnership with government and community stakeholders.
- Provided ongoing mentorship and support to teachers to strengthen the sustainability of Soul Buddyz Clubs.
- Continued developing unit guides and facilitator manuals informed by ongoing feedback and monitoring with the Department of Education.

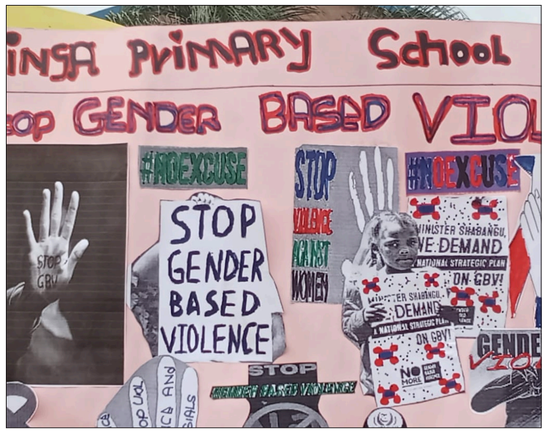
OUTPUTS AND OUTCOMES

- 9,750 learners reached through 631 Soul Buddyz Clubs and structured in-school activities and guided discussions.
- 11,250 Soul Buddyz magazines printed and distributed

IMPACT

Learners engaged with anti-GBV awareness material at Mhinga Primary School, participating in facilitated in-club learning activities, joining community outreach with SAPS, and taking part in community activations that bring child protection messages into public spaces.

These activities demonstrate that Soul Buddyz is not only reaching children with information, but also creating practical opportunities for them to learn, speak, lead, and act on issues that affect their safety, dignity, and wellbeing. During the reporting period, the programme reached 9,750 learners through 631 Soul Buddyz Clubs, strengthening children's knowledge on health, protection, respect, inclusion, bullying prevention, gender equality, and early help-seeking. The images also point to the value of partnerships with schools, teachers, SAPS, and community stakeholders, which help extend the clubs' messages beyond the classroom and into families and communities. By combining structured club sessions, peer learning, creative activities, and public awareness work, Soul Buddyz continued to build confidence, leadership, empathy, and collective responsibility among children, while contributing to SCI's wider pipeline of social behaviour change and feminist consciousness-building from childhood into adolescence.



Soul Buddyz Club anti-GBV awareness material, Mhinga Primary School



Community outreach with SAPS.



In-club facilitated learning activity.



Soul Buddyz Club members at a community activation





10
SOCIAL MOBILISATION

Social mobilisation is the connective layer across SCI's programming translating programme content into community-level dialogue, activation, and collective action, and reinforcing the referral pathways that link communities to formal services. It continues SCI's long-standing approach of pairing direct programming with broader community-level norm change, in support of the Department of Health mandate.

WHAT WAS DONE

SCI implemented community-level interventions that address harmful social norms driving young people's vulnerability, using inclusive and participatory approaches. A strong intergenerational model brought together youth, parents, and traditional and religious leaders to engage collectively on pressing issues such as teenage pregnancy, consent, and statutory rape, fostering shared understanding and accountability. These targeted campaigns and dialogues also contributed to increased uptake of SRHR information and health services among young people.

OUTPUTS AND OUTCOMES

- 100 community dialogues, activations, or campaigns delivered.
- 94,342 people reached through social mobilisation activities.

IMPACT

Mobilisation this year was strengthened through a mix of community outreach channels, with community radio and in-person outreach events proving most effective in reaching large audiences and driving engagement. Partnerships with government and non-governmental organisations improved turnout and credibility of activities, enabling wider community participation, although funding cuts and reduced availability of service providers for testing posed challenges to consistent service access. Community radio broadcasts reached over 2 million people, including a significant proportion of young people, helping to amplify messaging at scale. Overall, the focus has increasingly shifted from simply providing information to ensuring that young people translate knowledge into actual uptake of health services.









"Alone, we can do so little; together, we can do so much."

- Helen Keller

11

ADVOCACY, POLICY INFLUENCE AND STRATEGIC COMMUNICATIONS

Advocacy, policy engagement, and communications remain the connective tissue of SCI's feminist work – translating programme evidence and lived experience into public discourse, policy influence, and accountability. This year's work continued SCI's alignment with the National Strategic Plan on Gender-Based Violence and Femicide (NSP-GBVF) and built on long-standing coalition relationships across the feminist and civil society sector.

WHAT WAS DONE

- Participated in GBVF-related coordination forums and advocacy spaces and collaborated with the National Department of Health (NDoH) on SRHR and HIV prevention campaigns, including #CloseTheGap.
- Brought grassroots evidence into policy conversations through Soul Buddyz Clubs, FLAC Fellows, and youth-led platforms, and contributed national input on child protection, mental health, and SRHR access, including strategic parliamentary advocacy.
- Delivered strategic media campaigns across Women's Month, Youth Month, Pride Month, Child Protection Week, and 16 Days of Activism, via radio, television, print, digital media, podcasts, and press statements.
- Issued 20 press statements and advocacy communications on GBVF and femicide, SRHR and reproductive justice, HIV prevention, LGBTQIA+ rights, child protection, mental health, technology-facilitated GBV, and national policy accountability.
- Strengthened internal and partner feminist capacity through onboarding on feminist frameworks and intersectionality, team capacity-building on TFGBV, and a consent workshop for social mobilisers, alongside external training delivery including a GIZ media session on centring sex workers, informal workers, migrants, and LGBTQI+ women.
- Strengthened civil society ties through the Call-to-Action Collective, a Ministry engagement on the emergency response to teenage pregnancy, the International Safe Abortion Day Imbizo, the Feminist Parliament, the Scientific Panel on Teenage Mothers, and the PAN Africa ILGA Conference.

OUTPUTS AND OUTCOMES

- **Radio and television:** coverage across 40 stations (including SABC News, Power FM, Metro FM, YFM, SAfm, Radio 702, and CapeTalk), with an estimated audience reach of 311,796,036.
- **Print and online media:** 49 outlets featured (including Mail & Guardian, Business Day, Sowetan, The Citizen, and IOL), with an estimated print reach of 1,227,730 and online reach of 28,335,100.
- 20 press statements and advocacy communications issued across the reporting period.

Platform	Reach	Impressions	Engagement
Facebook	15,303,040	26,730,913	276,829
Instagram	2,725,907	2,721,968	5,668
X (Twitter)	—	276,234	10,326
TikTok	360,770	405,149	24,136
LinkedIn	111,570	219,943	20,968
Total	**18,501,287**	**30,354,207**	**337,927**

12

DIGITAL REFERENCING PORTAL: ENHANCING MEDIA REPORTING ON THE GBVF NSP



IMPACT

Through high-reach media campaigns, strategic policy input, grassroots mobilisation, and feminist capacity-building, SCI strengthened government accountability mechanisms, amplified marginalised voices, and positioned itself as a leading feminist public health voice in South Africa. The organisation's deep engagement in civil society coalitions and regional platforms reinforced its commitment to intersectional, rights-based social change – and laid groundwork that will carry directly into the regional advocacy agenda of the new 2030 Strategic Plan.

Funders: GIZ Partnerships for the Prevention of GBV in Southern Africa (PFP-II) | National

Reached this year: 30 journalists, editors, students & lecturers trained – 2,127 combined social media views

Building on earlier Step It Up 1 media programme, this GIZ-funded initiative developed a digital referencing portal that simplifies the National Strategic Plan on GBVF (NSP-GBVF) for journalists and media practitioners, paired with hands-on training to shift GBV reporting away from sensationalism and toward ethical, survivor-centred, accountability-driven journalism.

WHAT WAS DONE

- Finalised a partnership with the Department of Women, Youth and Persons with Disabilities (DWYPD) and convened a multi-stakeholder Advisory Committee – DWYPD, GCIS, SANEF, and Sonke Gender Justice – to guide the portal's development and alignment with the NSP.
- Appointed Empire Partner Foundation (EPF) to build a beta digital referencing portal consolidating NSP policy content, datasets, and survivor-centred reporting guidelines for media use.
- Delivered a three-day "Reporting to End GBVF" media training in Sandton and a Gender Sensitivity Student Activation with Fraycollege in Braamfontein.

OUTPUTS AND OUTCOMES

- 14 journalists and editors trained in NSP-aligned, survivor-centred reporting, generating 1,280 combined social media views; a further 16 journalism students, lecturers, and partners engaged through the Fraycollege activation (847 Facebook views).
- A beta digital referencing portal, a media reporting toolkit, and an NSP-aligned training curriculum were developed, though the portal was not yet publicly launched by period end.

IMPACT

Despite implementation delays, the training visibly shifted how participating journalists understand their role in GBV reporting. As one participant reflected: "We are not just here to write stories – we are vessels in the fight against GBV. Our reporting must help prevent violence, not perpetuate it." The project also deepened SCI's institutional relationship with DWYPD beyond original expectations, surfacing interest in adapting the portal for community educators and legal advocates beyond journalists alone.

With the portal still in development at period end, SCI has committed to a structured handover plan: completing technical finalisation, securing DWYPD's formal buy-in, and formally launching and handing the portal over to DWYPD by end of 2026.

13
BOARD OF DIRECTORS



Board of Directors

During the 2025/2026 financial year, three long-serving Board members completed their tenure and rotated off the Board in accordance with SCI's governance framework: Dr Tlaleng Mofokeng, Dr Daphney Conco, and Mr Cyprian Teffo. At the same time, Ms Daisy Padayachee, who served as Company Secretary to the Board, also concluded her tenure with SCI. Together, these four individuals brought exceptional leadership, expertise and commitment to SCI's mission over their years of service. Their contributions have shaped the organisation in lasting ways, and the Board, management and team wish to express deep gratitude for everything they gave to this work.

In Tribute

Dr Tlaleng Mofokeng – Former Board Chair

Dr Tlaleng Mofokeng brought to SCI's Board an uncompromising commitment to sexual and reproductive health and rights, and to the dignity of every person who engages with healthcare systems. As a physician, public health advocate and United Nations Special Rapporteur on the Right to Health, she pushed SCI to hold the highest possible standard in its SRHR programming and communications – never allowing the complexity of the issues to become an excuse for messaging that fell short of rights-based, intersectional excellence. SCI is stronger for having had her at the table.

Dr Daphney Conco – Former Deputy Chair

Dr Daphney Conco's contribution to SCI spans her distinguished career in gender justice, public health and feminist movement building. She brought to the Board a rare combination: the rigour of an epidemiologist, the conviction of an activist, and the wisdom of someone who has spent decades working to change the structural conditions that make women vulnerable. Her oversight of SCI's programme design helped ensure that SCI's commitments to evidence and accountability were more than aspiration.

Mr Cyprian Teffo – Former AFR Chair

Mr Cyprian Teffo served SCI's Board with financial acuity, strategic clarity and a steadfast belief in the importance of institutional sustainability for social change organisations. His contribution through the Audit and Risk Committee was invaluable - ensuring that SCI's resources were managed with integrity, that risks were identified and mitigated, and that the organisation built the financial foundations necessary for long-term impact.

Ms Daisy Padayachee – Former Company Secretary

Behind every well-run Board is someone who holds the institution together – who ensures that governance is not just practised but documented, protected and given the administrative backbone it requires. For SCI, that person was Ms Daisy Padayachee. As Company Secretary, she served as the critical link between the Board of Directors and the organisation, managing the full cycle of Board processes with meticulous care. Her work was often invisible in the way that all essential work is invisible – present in every meeting that ran without incident, every resolution that was properly captured, every compliance deadline that was met. SCI thanks her for the professionalism, reliability and quiet dedication she brought to her role.

To Dr Tlaleng Mofokeng, Dr Daphney Conco, Mr Cyprian Teffo and Ms Daisy Padayachee: thank you. Your fingerprints are on everything good that SCI has built during your tenure, and your legacy will continue to shape this organisation long after your formal service has ended.

During the 2025/2026 financial year, SCI strengthened its internal structure through the hiring of Ms Chiedza Chaguttah as the Head of Programmes.

Board Member		Position on the Board	Board Committees	Gender	Skills set
Prof Edith Phaswana		Chairperson	Remuneration Committee (Remco)	Female	Development policy and governance, women and leadership, higher education transformation, equity and development, African development, public policy
Rene Sparks		Deputy Chairperson	Remuneration Committee (Remco)	Female	Public health & SRHR
Thoko May		Non-executive Director and Audit, Finance and Risk Committee Chair	Audit, Finance and Risk Committee	Female	Internal audit Risk management Audit, finance and risk committee oversight Governance and compliance
Dr/Associate Professor Hlengiwe Ndhlovu		Non-executive Director	Audit, Finance and Risk Committee		Gender equality and feminist scholarship Governance and democracy Social movements and civic participation Public engagement and social justice advocacy
Abongile Xhantini		Non-executive Director		Female	Diversity, equity & inclusion
Nicholas Khampepe		Non-executive Director	Audit, Finance and Risk Committee Remuneration Committee (Remco)	Male	Finance and investment markets Audit, finance and risk oversight Financial governance Corporate governance
Reabetswe Mokotla		Non – Executive Director		Female	Flac fellow
Mmalehlohonolo Manko		Non – Executive Director		Female	Flac Fellow
Mapulla Maphai		Company Secretary	Link between the Board of Directors and the organisation	Female	

Governance Summary

- Board size: 8 members (excluding the Company Secretary)
- Female representation: 7 of 8 members (87.5%)
- Male representation: 1 of 8 members (12.5%)
- Key strengths: Public health, feminist leadership, governance, research, policy advocacy, social justice, and inclusion.

Executive Leadership and Management

During the 2025/2026 financial year, SCI strengthened its internal structure through the hiring of Ms Chiedza Chaguttah as the Head of Programmes.

Staff & Human Resources

SCI had 45 employees during the reporting period. In addition, SCI engaged 50 volunteers and interns, bringing the total number of individuals engaged during the reporting period to 95.

- Total employees: 45
- Volunteers and interns: 50
- Total individuals engaged: 95
- Gender composition: 78% women, 22% men, 0% non-binary / other
- Staff turnover rate: 6%
- Training & development investment: R469,356.79 / 272 days training

Staff Category	Black Staff	White Staff	Indian Staff	Coloured Staff	Male Employees	Female Employees	Total
Executives	2 (100%)	0 (0%)	0 (0%)	0 (0%)	1 (50%)	1 (50%)	2
Senior and Mid-Level Management	4 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	4 (100%)	4
Non-Management	39 (100%)	0 (0%)	0 (0%)	0 (0%)	9 (23%)	30 (77%)	39
Total	45 (100%)	0 (0%)	0 (0%)	0 (0%)	10 (22%)	35 (78%)	45

Risk Management

SCI recognises that effective risk management is essential to achieving its strategic objectives and safeguarding the organisation's long-term sustainability. An enterprise-wide risk management framework supports the identification, assessment and management of strategic, operational, financial and compliance risks across the organisation.

Risk oversight is provided by the Audit, Finance and Risk Committee and the Board of Directors, while Executive Management is responsible for implementing mitigation measures and monitoring emerging risks. During the year, SCI continued to strengthen its risk management practices, with particular focus on organisational sustainability, governance, programmeme delivery, cybersecurity, regulatory compliance and organisational resilience as the Institute embarks on its 2025–2030 Strategic Plan.

STAFF DEVELOPMENT & SKILLS INVESTMENT

A visual summary of funded learning, development programmes and skills investment during the reporting period

2 Bursary recipients

3 SETA interns completed

2 Junior managers enrolled

1 Finance intern

1. GRANT FUNDING SNAPSHOT

2025 Bursary Grant R60 000.00

Recieved / utilised R47 936.00

Outstanding R12 064.00

2025 Internship Grant R189,000,00

Recieved / utilised **Programme Completed**

Outstanding R35 400.00 Pending

2. PROGRAMME TIMELINE

JUNE 2025 — Finance internship and Generic Management NQF5 programmes commenced

DEC 2025 — Three SETA-funded interns completed their programmes.

JAN 2025 — Coaching concluded; HWSETA EOI submitted.

MAR 2025 — FY2027 training interventions scheduled to commence.

MAY 2025 — Finance internship and management programme conclude

3. STAFF COACHING INVESTMENT

R161,078.40

Total coaching investment

70% organisation R112 754,88

30% staff R48 323,52

FORWARD LOOK

The FY2027 Skills Development Budget remains under review, while Senior Management and EXCO were invited to apply for the Common Purpose AMEX Leadership Programme.

14

AUDIT & COMPLIANCE



Unmodified Audit Opinion:

Soul City received an unmodified (unqualified) audit opinion on its annual financial statements for 2025/2026. The auditor expressed no material findings on the financial statements. This opinion covers the financial statements only and does not extend to programme results, governance key performance indicators or environmental, social and governance disclosures.

SCI remains compliant with the NPO Act, B-BBEE requirements, and all funder requirements.

Financial Performance

Financial Indicator	Final Figure
Total income	R73,422,000
Revenue	R58,777,000
Investment income	R14,645,000
Expenditure 2026	R69.643 million
Expenditure 2025	R55.687 million
Expenditure growth	25.1%
Employee-related costs 2026	R26.746 million
Employee-related costs 2025	R26.066 million
Employee-cost growth	2.6%

Total Income

Total income for the year reached R73,422,000, representing a 31% increase compared to the previous financial year. This comprises revenue of R58,777,000, dividends of R12,000,000, and interest of R2,645,000. The audited revenue figure is R58,777,000.

Expenditure

Expenditure increased by 25.1%, from R55.687 million in 2025 to R69.643 million in 2026.

Employee Costs

Employee-related costs increased by 2.6%, from R26.066 million in 2025 to R26.746 million in 2026.

Financial Performance

The following pie chart presents the revenue breakdown by donor/funder for the 2025/2026 financial year.

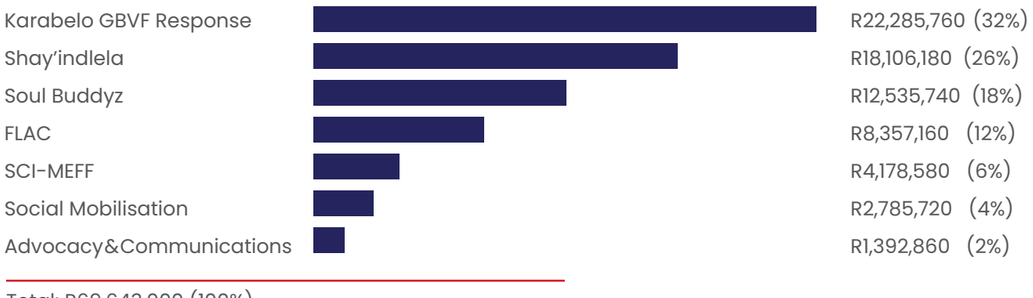
REVENUE BY FUNDER 2025/2026

Funder	Amount (R)	Percentage
WARD Foundation (Karabelo)	18,808,640	32%
SIOC-CDT	10,579,860	18%
What Works II (FCDO)	8,816,550	15%
GIZ	4,702,160	8%
Ford Foundation	4,114,390	7%
IPPF	2,938,850	5%
GBVF Response Fund	2,351,080	4%
Other/Investment Income	6,465,470	11%
Total	58,777,000	100%

Expenditure by Programme

The following bar chart presents the expenditure breakdown by programme for the 2025/2026 financial year.

EXPENDITURE BY PROGRAMME 2025/2026



Expenditure Breakdown by Programme:

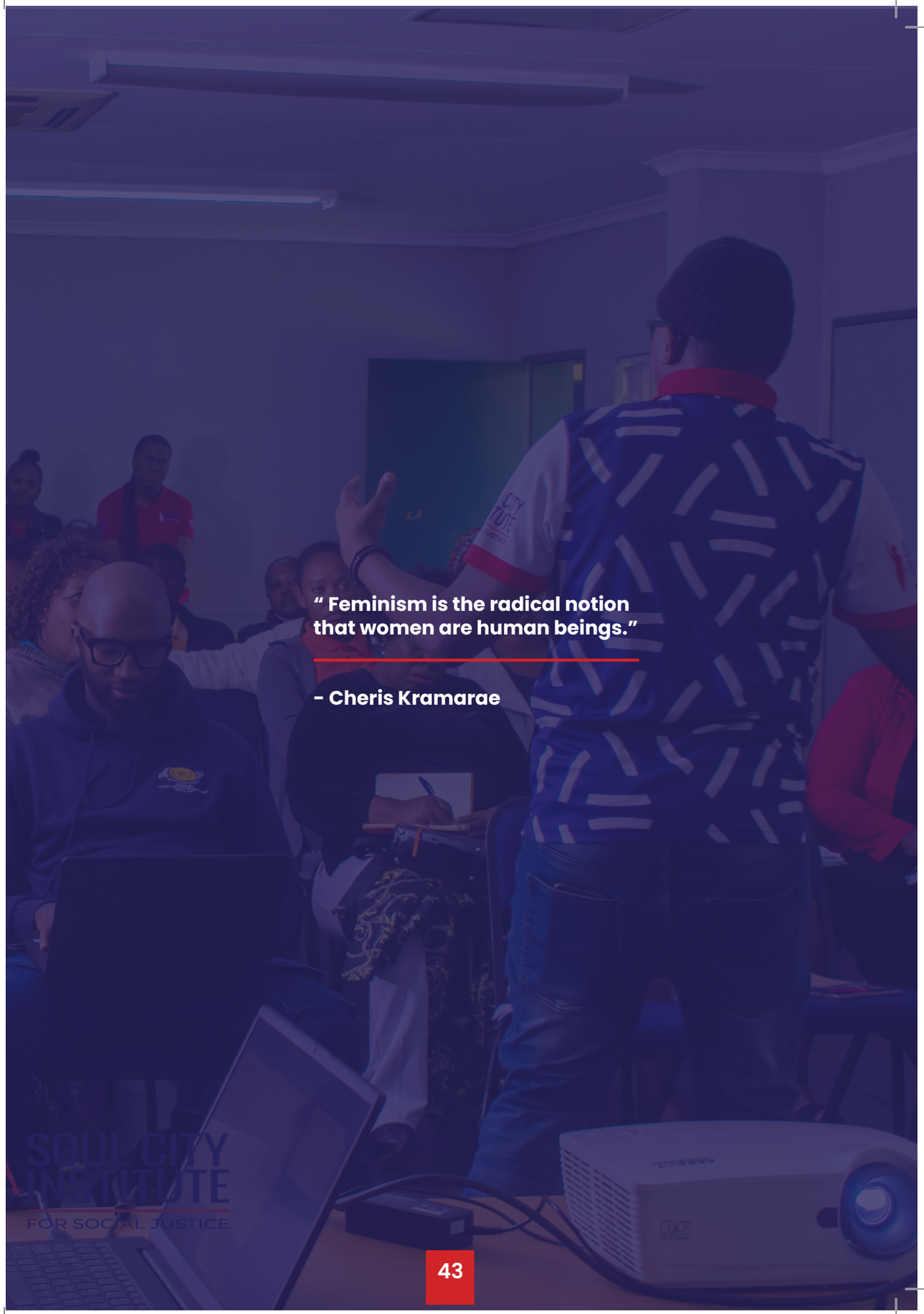
Programme	Amount (R)	Percentage
Karabelo GBVF Response Programme	22,285,760	32%
Shay'indlela	18,106,180	26%
Soul Buddyz	12,535,740	18%
FLAC	8,357,160	12%
SCI-MEFF	4,178,580	6%
Social Mobilisation	2,785,720	4%
Advocacy & Communications	1,392,860	2%
Total	69,643,000	100%

Expenditure by Category

Expenditure Category	Percentage
Employee Related Costs	38%
Operating Costs	61%
Depreciation and Amortisation	1%
Total	100%
SCI-MEFF	4,178,580
Social Mobilisation	2,785,720
Advocacy & Communications	1,392,860
Total	69,643,000

B-BBEE Investment

Category	Amount
Enterprise Development	R66,985.29
Supplier Development	R133,970.57
Socio-Economic Development	R67,078.26
Total B-BBEE investment	R268,034.12



15

FINANCIAL PERFORMANCE AND ACCOUNTABILITY

CFO
Overview





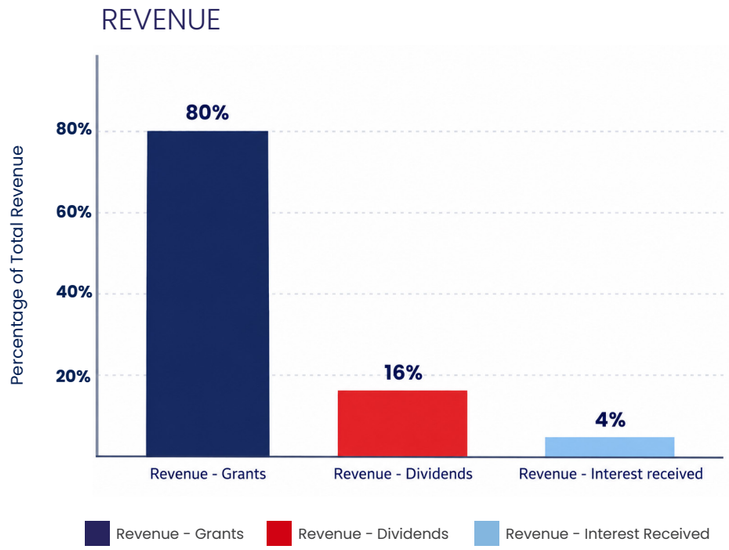
Dr Dumisani Dlamini
Chief Financial Officer

The 2025/26 financial year has been one of both resilience and strategic progress for the Soul City Institute for Social Justice.

Operating within a challenging economic landscape, the organisation has remained focused on its core mandate of social justice and transformation, delivering positive operational and financial results.

Financial Performance & Revenue Growth
Total revenue for the year reached R73,422,000, representing a 31% increase compared to the previous financial year. This performance was primarily driven by increased programme implementation and expanded funding for project activities.

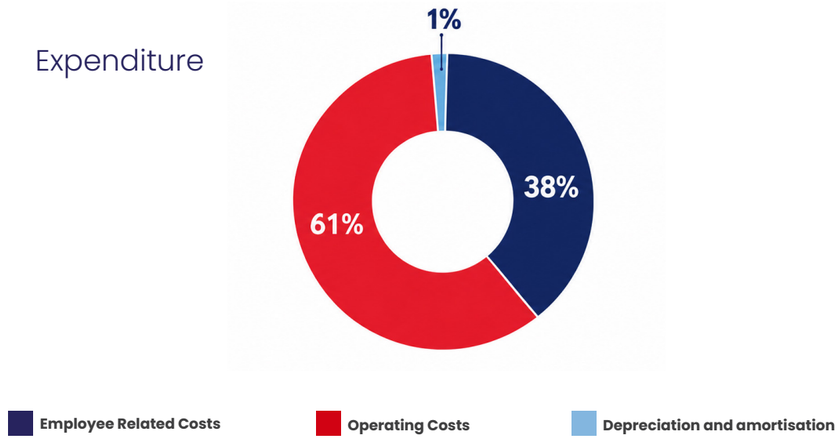
Our revenue streams reflect a diversified and resilient foundation:
- Grant Income: R58,777,000 (80% of total revenue)
- Dividends: 16% of total revenue
- Interest Received: 4% of total revenue (generated from cash invested)



Expenditure & Surplus
Total expenditure for the period was maintained at **95%** of total revenue, yielding an income-to-expenditure ratio of 1.05:1. Total expenditure experienced a modest year-on-year increase of **20.04%**, while employee-related costs grew by just **1%.**

Expenditure Structure:
- Operating Costs: 62%
- Employee-Related Costs: 38%
- Depreciation & Amortization: 1%

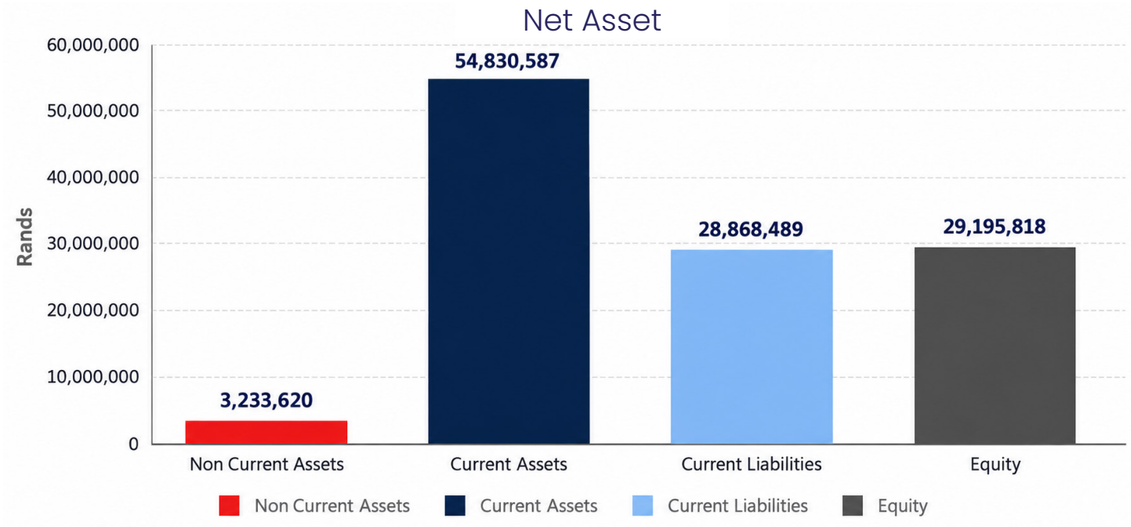
The net surplus for the period increased by **660% to R3.734 million.** These funds will be reinvested into the organisation to guarantee sustainable programme delivery in future periods.



Balance Sheet Strength & Liquidity

Soul City Institute maintains a strong position of liquidity and healthy financial condition as of February 28, 2026:

Financial Indicator	2025/26 Value	Highlights & Context
Cash & Cash Equivalents	R48 million	Grew by 5%; earmarked for capital & special projects.
Total Asset Base	R58 million	Overall growth of 4% year-on-year.
Non-Current Assets	R3,233,620	Reflects deliberate capital and asset planning.
Current Assets	R54,830,587	High asset liquidity supporting operations.
Current Liabilities	R28,868,489	Reduced by 5% overall.
Equity / Net Assets	R29,195,818	Solid equity base reinforcing long-term stability.



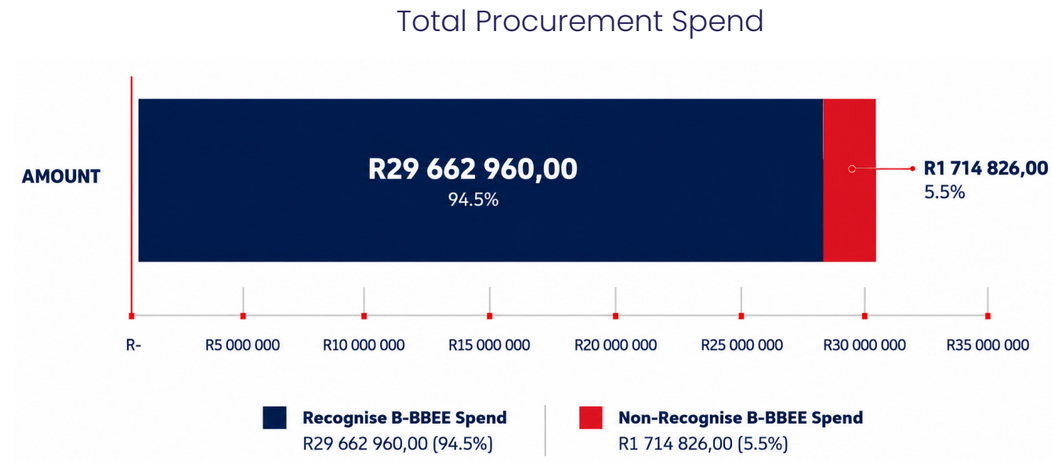
Working Capital Ratios:
- Current Ratio: 1.90:1 (demonstrates strong capability to cover short-term obligations)
- Acid-Test Ratio: 1.89:1 (confirms immediate liquid assets cover current liabilities)
- Accounts Payable Settlement Period: 22 days (average)
- Accounts Receivable Collection Period: 37 days (average)

Resource Mobilisation & Sustainability
During the financial year, Soul City secured over R59 million in funding, underscoring our partners' continued trust in our mission. To safeguard long-term financial health, management developed a Resource Mobilisation Strategy, acting as a 10-year blueprint for financing programmes and realizing social impact goals sustainably.

Future Funding Pipeline
As of 28 February 2026, the following key grant applications have a high probability of securing future programme delivery:
- IPPF – EmpowerHER (1-year grant)
- IPPF – GTLP (1-year grant)
- Ford Foundation – FLAC 3 (2-year grant)

Key Financial & Governance Achievements
- Unqualified Audit Opinion: Soul City received an unqualified external audit opinion with zero material findings for 2025/26, proving our robust financial management, governance, and transparency.
- Internal Audit Implementation: The Internal Audit Function officially commenced during the financial year, expanding risk management and control mechanisms.
- Digital SCM Transformation: Full rollout of the Sage Purchasing Workflow Module completed our transition to end-to-end digital procurement, optimizing approval controls, visibility, and audit readiness.
- Cost Savings: Strategic sourcing, centralisation, and vendor negotiations generated R1,959,520.71 in cost savings and avoidance.

Procurement Transformation & Broad-Based Black Economic Empowerment (B-BBEE)
Total procurement expenditure for the financial year reached **R30,377,588.00** across 201 suppliers. Of this total spend, **R28,662,960.00 (94%)** qualified as recognized B-BBEE spend. During the year, 88 new suppliers were onboarded, with the majority featuring >50% Black women ownership.



Spend Breakdown by Supplier Category:

Category	No. of Supplier	Amount
All Empowering Suppliers	97	R28,662,960.00
Exempted Micro Enterprises (EMEs	51	R17,717,175.00
At least 51% Black-Owned Empowering Suppliers	69	R16,310,620.00
At least 30% Black Women-Owned Suppliers	51	R14,326,541.00
Qualifying Small Enterprises (QSEs)	20	R3,527,965.00
Designated Group Suppliers (≥51% Black-Owned)	27	R2,909,758.00

Supplier categories are not mutually exclusive; therefore, category values should not be aggregated

Socio-Economic, Supplier & Enterprise Investments

Beyond direct procurement, Soul City invested R235,730.43 into targeted development initiatives:
- Socio-Economic Development (SED): Donated 136 scientific calculators (R59,130.43) to Inkwenkwezi Secondary School in Cape Town.
- Supplier Development (SD): Invested R117,700.00 into Eyabasha Trading, a 100% Black woman-owned catering business in KwaZulu-Natal.
- Enterprise Development (ED): Invested R58,900.00 into Imigidi Authentic African Events, a 100% Black woman-owned enterprise in Midrand.

Conclusion & Outlook
The Statement of Financial Performance confirms that Soul City Institute is in exemplary financial health. Moving forward, the finance and procurement functions will continue to expand supplier diversity, enhance spend analytics, strengthen governance, and leverage digital tools to back our mission of social justice and transformation.

We extend our sincere appreciation to our funding partners, board members, and staff whose continuous support ensures our long-term impact.

Dr Dumisani Dlamini
Chief Financial Officer

Soul City Institute NPC
(Registration number 1995/010944/08)
Annual Financial Statements for the year ended 28 February 2026

General Information

Country of incorporation and domicile	South Africa
Nature of business and principal activities	Promote, support and amplify the feminist consciousness, voice, agency and activism of young women and girls in South Africa, to collectively dismantle patriarchy, protect their rights and enable their self determination.
Directors	ED Phaswana M Manko DPN Conco R Mokotla MP Kodisang TP Mofokeng ST Gaika HP Ndhlovu C Teffo DS Dlamini RL Sparks A Xhantini MN Khampepe T May
Registered office	Sunnyside Office Park Block D, 5th Floor 32 Princess of Wales Terrace Parktown 2193
Business address	Sunnyside Office Park Block D, 5th Floor 32 Princess of Wales Terrace Parktown 2193
Postal address	PO Box 1290 Houghton 2041
Bankers	First National Bank Limited
Auditors	Forvis Mazars Registered Auditors
Secretary	M Maphai
Legal advisors	MVMT Attorneys and Labournet
Company registration number	1995/010944/08
Tax reference number	9544/579/84/1
Level of assurance	These annual financial statements have been audited in compliance with the applicable requirements of the company's Memorandum of Incorporation and IFRS for SMEs® Accounting Standard.
Preparer	The annual financial statements were prepared under the supervision of the Chief Financial Officer.

Soul City Institute NPC
(Registration number 1995/010944/08)
Annual Financial Statements for the year ended 28 February 2026

General Information

Issued	02 July 2026
NPO Registration Number	NPO 012-983
Presentation	South African Rand

Soul City Institute NPC
(Registration number 1995/010944/08)
Annual Financial Statements for the year ended 28 February 2026

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Directors' Responsibilities and Approval

The directors are required in terms of the Companies Act, 71 of 2008 to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the IFRS for SMEs® Accounting Standard (SMEs Accounting Standard) and the requirements of the Companies Act, 71 of 2008. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with the SMEs Accounting Standard and the requirements of the Companies Act, 71 of 2008 and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgments and estimates.

The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the directors set standards for internal control aimed at reducing the risk of error or loss in a cost-effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The directors have reviewed the company's cash flow forecast for the 12 months subsequent to the date of approval of the annual financial statements and, in light of this review and the current financial position, they are satisfied that the company has or had access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the company's annual financial statements. The annual financial statements have been examined by the company's external auditors and their report is presented on pages 5 to 7.

The annual financial statements set out on pages 12 to 30, which have been prepared on the going concern basis, were approved by the board on 02 July 2026 and were signed on their behalf by:

Approval of financial statements

ED Phaswana

MP Kodisang

Forvis Mazars, 54 Glenhove Road
Melrose Estate, 2196
PO Box 6697, Johannesburg, 2000
Docex 703 Johannesburg

Tel: +27 11 547 4000
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Email: office.za.jnb@forvismazars.com
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Independent Auditor's Report

To the Directors of Soul City Institute NPC

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Soul City Institute NPC set out on pages 12 to 28 which comprise the statement of financial position as at 28 February 2026, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements present fairly, in all material respects, the financial position of Soul City Institute NPC as at 28 February 2026, and its financial performance and cash flows for the year then ended in accordance with IFRS for SMEs Accounting Standard as issued by the International Accounting Standards Board and the requirements of the Companies Act of South Africa.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the company in accordance with the Independent Regulatory Board for Auditors' Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Registered Auditor – A firm of Chartered Accountants (SA) • IRBA Registration Number 900222

Partners: MV Ninan (Country Managing Partner), C Abrahamse, SJ Adlam, JPMP Atwood, JM Barnard, AK Batt, S Beets, T Beukes, WI Blake, HL Burger, MJ Cassan, J Coetzee, JC Combrink, JR Comley, TVDL De Vries, CR De Wee, G Deva, Y Dockrat, S Doolabh, M Edelberg, JJ Eloff, T Erasmus, F Esterhuizen, Y Ferreira, MH Fisher, B Frey, T Gangen, M Groenewald, K Hoosain, MY Ismail, B Jansen, J Kasan, D Keeve, Z Khan, J Marais, TL Maree, N Mayat, B Mbunge, F Mohamed, G Molyneux, R Murugan, W Olivier, MT Rossouw, M Pieterse, E Pretorius, W Rabe, D Resnick, L Roeloffze, M Saayman, E Sibanda, MR Snow, M Steenkamp, EM Steyn, HH Swanepoel, AL Swartz, DM Tekie, MJA Teuchert, N Thelander, S Truter, R van Molendorff, JC Van Tubbergh, N Volschenk, S Vorster, J Watkins-Baker

Our offices: Bloemfontein, Cape Town, Durban, Gqeberha, Johannesburg, Paarl, Pretoria

Other Information

The directors are responsible for the other information. The other information comprises the information included in the document titled "Soul City Institute NPC Annual Financial Statements for the year ended 28 February 2026", which includes the Directors' Report as required by the Companies Act of South Africa. The other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Statements

The directors are responsible for the preparation and fair presentation of the financial statements in accordance with IFRS for SMEs Accounting Standard as issued by the International Accounting Standards Board and the requirements of the Companies Act of South Africa, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is included in the Appendix to this auditor's report. This description, which is located on page 6, forms part of our auditor's report.

Forvis Mazars

Forvis Mazars
Partner: Ephraem Sibanda
Registered Auditor
Date : 13/07/2026
Johannesburg

Appendix

forvis mazars

Auditor's Responsibilities for the Audit of the Financial Statements

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit

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Directors' Report

1. Programme overview

Directors Report (March 2025 to February 2026)

The year 2025 marked a major institutional milestone for Soul City Institute (SCI) as the organisation celebrated 30 years of sustained contribution to social and behaviour change, public education, feminist advocacy and movement building in South Africa. SCI's history traces back to the early 1990s, with its origins rooted in work responding to the health and social realities facing communities during South Africa's democratic transition. Over three decades, SCI has evolved from a pioneering communication-for-development institution into an intersectional feminist social justice organisation that combines media, social mobilisation, advocacy, leadership development and grant-making to advance equity and dignity for young women, girls and marginalised communities.

The 30-year anniversary provided an opportunity not only to celebrate institutional longevity, but also to reflect on the depth of SCI's legacy. From its early edutainment model and nationally recognised television and radio platforms to its current community-based and movement-oriented work, SCI has remained relevant by adapting to changing social conditions while staying anchored in social justice. Its public-facing work helps shape conversations on health, gender equality, HIV and AIDS, gender-based violence, children's wellbeing and sexual and reproductive health and rights. More recently, SCI has sharpened its feminist agenda, centring the experiences, leadership and activism of young women and girls as essential to transforming unequal systems and social norms.

This milestone coincided with an important period of organisational renewal and expansion. During the 2025/26 reporting cycle, SCI finalised Strategy 2030, strengthened its regional outlook and advanced implementation across several strategic pillars. Programmes such as the Feminist Leadership and Activism Centre (FLAC), the SCI Meaningful Engagement Feminist Fund (SCI-MEFF), Soul Buddyz Clubs and RISE Young Women's Clubs demonstrated the organisation's continued ability to translate vision into measurable impact. The anniversary therefore stood not as a retrospective commemoration alone, but as a strategic platform for reaffirming SCI's purpose and positioning the institution for its next phase of growth, influence and regional solidarity.

Furthermore, in the reporting period, Soul City has also appointed two key positions in the organization, a Head of Programmes as well as an Advocacy Officer who will be key in the positioning of the organization and in advocacy efforts in the sector.

2. Strategic Highlights for the reporting period

1. Strategic Intervention 1: Regional Expansion

During the reporting period, SCI advanced its regional expansion agenda as a deliberate expression of Strategy 2030, strengthening its presence and relationships across Southern Africa. This expansion was not only geographic, but also strategic, enabling SCI to deepen cross-border feminist solidarity, extend leadership development opportunities, and position itself as a regional actor in movement building and social justice programming. Through initiatives such as the inclusion of fellows from Lesotho, Eswatini, Botswana and Zimbabwe in FLAC, and the launch of the SCI Meaningful Engagement Feminist Fund across multiple Southern African countries, SCI demonstrated its growing capacity to convene, resource and learn with partners beyond South Africa. These efforts laid an important foundation for broader regional collaboration, knowledge exchange and collective action rooted in shared struggles for gender justice, dignity and structural transformation. SCI has also started a process of registering its operations in 4 of SADC countries – Lesotho, Botswana, eSwatini and Zimbabwe. Lesotho company has been successfully registered while the others are still in progress.

2. Strategic Intervention 2: Feminist Leadership Development

2.1 Feminist Leadership and Activism Centre

The second cohort of FLAC was onboarded during the financial year 2024/2025 in August 2024, including four young women from Lesotho, Eswatini, Botswana and Zimbabwe, marking FLAC's expansion into the broader Southern African region. Their fellowship journey officially began in November 2024 and is due to end in August 2026. FLAC continued throughout the year to strengthen its model as a hybrid fellowship that combines in-person residential learning, online workshops, mentoring and community-based project work, ensuring that fellows are supported both intellectually and practically as they grow their leadership and activism. In February 2026, SCI delivered the last face-face intensive training for the second cohort - on sexual and reproductive health and rights (SRHR), gender-based violence (GBV) and job readiness, while also facilitating exposure visits to Wits University's Centre on African Philanthropy and Social Investment, Izwi Domestic Workers' Alliance and the African Union's Pan African Parliament. Retention remained at 100%, with all 20 participants continuing in the programme. Additionally, the launched FLAC Alumni Fund continued to support the five FLAC graduate-led projects - funding them to continue their work in local communities and to further sustain the momentum of their activism post-graduation.

FLAC alumni receive small grants to implement social change projects in their communities, and these are the funded Alumni projects.

a. Ngata-e-Tee Project (GaDikgale, Limpopo)

Led by FLAC alumna Mapolokwane Nawa, this initiative empowers young women (15–20) through beadwork, food gardening, and HIV/AIDS awareness. Fifteen participants were trained in creative bead-making and sustainable agriculture, fostering economic independence and environmental consciousness. The project aims to evolve into a cooperative and has reached 500 community members indirectly. A highlight includes Mapolokwane's participation in the Ms Environmental South Africa event, inspiring the integration of recycled materials into future workshops.

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Directors' Report

b. Her Health Project (Katlehong & Vosloorus, Gauteng)

Led by Ntokozo Ngwenya, this project improves SRHR outcomes for young women (15–22) by training 30 Youth Health Advocates, promoting youth-friendly services, and engaging health authorities. Activities include stakeholder mobilization, advocacy campaigns, and social media outreach. The initiative directly benefits 30 participants and indirectly reaches 500 community members.

c. BroCode Project (Cape Town & Durban)

Co-led by FLAC alumni Jadean and Aneeqa, BroCode engages 20 formerly incarcerated men in a year-long program focused on dismantling patriarchal norms, fostering empathy, and teaching 4IR skills. Strategic partnerships include:

- Western Cape Government (violence prevention)
- Stellenbosch University (visual storytelling)
- Restore & Ground Up (intergenerational dialogues)
- Legal Aid SA (justice system support)
- CSVR (community healing dialogues)

Planned activities include masculinities workshops for male relatives of survivors, and capacity-building for practitioners working with men and boys. FLAC alumni Aneeqa and Jadean presented BroCode at the Third Southern Africa GBV Prevention Forum, sharing insights on masculinities and prevention strategies.

d. Thando Project (Inanda, KZN) Led by Fundile Mngomezulu

This initiative supports 60 Grade 7 learners at uMzinyathi Primary School through weekly life skills sessions, an after-school program, and bi-annual student-led campaigns. Collaborations with Childline and SADAG enhance content and guest engagement. The project promotes mental wellbeing, leadership, and safety, indirectly benefiting 500 community members and maintaining visibility via social media.

e. Amagidangoma Okhethelo Project (Palm Ridge, Gauteng) Led by Makhosemvelo

This project offers 25 marginalized young women and queer youth a safe space for creative expression through music and dance. Activities challenge cultural norms, build feminist consciousness, and foster emotional resilience. Daily sessions during school holidays provided structure and safety, while strong parental support reinforced community ownership. Performances reach 250 stakeholders, sparking dialogue and solidarity.

2.2 SCI Meaningful Engagement Feminist Fund (SCI-MEFF)

In November 2024, with the support of the Ford Foundation, SCI launched SCI-MEFF, a movement-oriented grant-making initiative. The Fund reflects SCI's second strategic objective: to resource the leadership and activism of young women and girls across South Africa and the wider Southern African region. SCI-MEFF was designed as a movement solution that equips feminist movements with the resources, autonomy and support to lead their own activism against patriarchal oppression. Following the launch, SCI opened its first regional call for applications from 4 to 28 February 2025, inviting emerging grassroots feminist organisations, networks and collectives led by young women and gender-diverse individuals under the age of 35 to apply. The Fund prioritised applicants from underserved and under-resourced contexts across Angola, Botswana, Lesotho, Malawi, Mozambique, Namibia, South Africa, Zambia and Zimbabwe, with particular attention to groups with limited access to larger donor funding. Through a flexible funding model, SCI-MEFF offered grants ranging from US$500 to US$8,000 over a 12- to 18-month period, enabling grantees to respond to local realities, strengthen organising capacity and advance feminist activism on their own terms. Public communication around the Fund also helped raise its profile as a new regional resourcing mechanism, positioning SCI not only as a programme implementer, but also as a feminist grant-maker committed to amplifying grassroots leadership, movement-building and cross-border solidarity.

Strategic Intervention 3: Social and Behaviour Change (SBC) Mobilisation

During the reporting period, Soul City Institute (SCI) partnered with the GBVF Response Fund to provide monitoring, technical support, capacity building and financial oversight in Gauteng, the Eastern Cape and the North West. The partnership strengthened community-based organisations (CBOs) delivering GBVF prevention interventions, especially in rural and peri-urban areas. By linking the Fund with grassroots organisations, SCI elevated the work and voices of under-resourced CBOs. Supported organisations implemented context-specific activities, including healing circles, youth empowerment programmes and survivor support services. SCI also advanced its partnership with the Sishen Iron Ore Company-Community Development Trust (SIOC-CDT) through the Karabelo GBV Response Programme in Thabazimbi, Limpopo, and John Taolo Gaetsewe, Northern Cape. The programme supported SIOC beneficiary communities affected by GBV and systemic inequality through targeted prevention and survivor support interventions. Activities included community mobilisation, education, norm-shifting campaigns, psychosocial support, referral systems and the creation of safe spaces.

SCI continues to weave together education, advocacy and social mobilisation through its long-standing Soul Buddyz and Rise Young Women's Clubs, both cornerstones of our Social and Behaviour Change (SBC) programming. The RISE Young Women's Clubs target adolescent girls and young women (AGYW) aged 15 - 24, both in and out of school. RISE Clubs serve as a vital platform for fostering a grassroots activist movement that unites AGYW. With funding from Sishen Iron Ore Company Community Development Trust (SIOC-CDT), 50 clubs were established in Limpopo and Northern Cape, reaching 594 young women. About 1,050 Soul Buddyz Clubs reached 15,750 children aged 8 -14 years across all nine provinces, with funding from the National Department of Health. These clubs provided critical SRHR education, life-skills training and gender-equality messaging through schools and community structures, revealed positive impacts on learners' academic performance, peer relationships and understanding of sexual and reproductive health and rights (SRHR) topics.

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Directors' Report

Soul City has started the implementation of Shay'indlela (Rise TV Drama series), a programme that converges edutainment, youth-focused club approach to prevention of gender-based violence as well as anchoring these interventions on research through support from FCDO. Through this funding, Soul City will return to the screens in August 2026 building on the successes of previous TV programmes for which the organization was known.

Strategic Intervention 4: Alliance building, strategic partnerships and thought leadership

A key highlight during this period was the continued implementation of Men for Change Dialogues, which reached over 222 men through eight sessions across the two provinces. These engagements created safe spaces for men to reflect on masculinity, trauma, and their role in preventing violence against women and girls (VAW/G). Discussions explored substance abuse, fatherhood, emotional literacy, and cultural norms, fostering accountability and emotional awareness. Collectively, these efforts reflect SCI's commitment to feminist, healing-centered approaches that drive systemic change. Through the partnership with the GBVF Fund, Soul City Institute has supported and enabled. In total, the CBOs reached over 132,000 people, demonstrating SCI's ability to turn funding into measurable, transformative impact. Women and girls remained central to the programme, accounting for 58.6% of total participants, while 39.2% were men and 4.5% were non-binary individuals, signalling growing gender inclusivity and sensitivity in community outreach.

The National Department of Health as well as the Department of Women, Youth and Persons with Disabilities have requested the organization to be among a handful of civil society that contribute to key interventions and programmes such as the Technical Working Group on family planning (FP2030). In addition, the organization has been a key stakeholder in the emergency intervention being spearheaded by the Department of Women in consultations to develop a national strategic plan on adolescent pregnancy. This provides an opportunity to render the 30 years of experience that the organization has in adolescent sexual and reproductive health rights programming. Furthermore, Soul City is closely working to make representations to the Parliamentary Portfolio Committee for Women, Youth and Persons with Disability to contribute towards the development of interventions to address statutory rape a manifestation of violence perpetrated against young women and girls. This perceived impact on policy change is critical for young women and girls that are served by Soul City across South Africa and beyond. In August 2025, Newzroom Afrika featured SCI in a segment on constitutional accountability and human rights violations. In September 2025, SCI returned to the platform to advocate for safe and legal abortion access on International Safe Abortion Day. Power FM simultaneously hosted SCI to discuss health and wellness in recognition of World Contraception Day.

2. Sustainability

Soul City Institute's subsidiary, the Soul City Broad-Based Empowerment Company ("SCBBEC"), is an investment company set up in 2006 to help secure the Institute's sustainability. The company's investment portfolio continued to perform well during the 2026 financial year and generated net income after tax of R48.6 million (2025: R35.3 million) which enabled it to declare a dividend of R12 million (2025: R12 million) to the Institute.

3. Review of financial results for the year

The annual financial statements have been prepared in accordance with the IFRS for SMEs® Accounting Standard and the requirements of the Companies Act, 71 of 2008. The accounting policies have been applied consistently compared to the prior year.

The Institute achieved a surplus of R3.7 million (2025: R0.5 million) for the year ended 28 February 2026. Unrestricted reserves at year-end amounted to R29.1 million (2025: R25.5 million), which equates to 8.9 months (2025: 8.2 months) of the following year's budgeted salaries and operational cost.

4. Directorate

The directors and prescribed officer in office at the date of this report are as follows:

Directors			**Changes**
ED Phaswana		Non-executive Independent	Appointed as Chairperson 19 December 2025
TP Mofokeng	Chairperson	Non-executive Independent	Resigned as Chairperson 18 December 2025
DPN Conco	Deputy Chairperson	Non-executive Independent	Retired by rotation on 28 February 2026
M Manko		Non-executive Independent	
HP Ndhlovu		Non-executive Independent	
R Mokotla		Non-executive Independent	
ST Gaika		Non-executive Independent	
C Teffo		Non-executive Independent	Retired by rotation on 28 February 2026
RL Sparks		Non-executive Independent	
A Xhantini		Non-executive Independent	
MN Khampepe		Non-executive Independent	
T May		Non-executive Independent	
MP Kodisang	Chief Executive Officer	Executive	
DS Dlamini	Chief Financial Officer	Executive	

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Directors' Report

5. Directors' interests in contracts

A conflict of interest is a transaction or relationship which presents or may present a conflict between a Board member's obligations to Soul City Institute NPC and the Board member's personal, business or other interests.

All conflicts of interest are not necessarily prohibited or harmful to Soul City Institute NPC, but they need to be disclosed in order to be effectively managed.

During the financial year no other contracts were entered into in which directors or prescribed officers of the company had an interest and which significantly affected the business of the company.

6. Secretary

The company secretary is Mrs M Maphai.

7. Property and equipment

There was no change in the nature of the property and equipment of the company or in the policy regarding their use.

As at 28 February 2026, the company's investment in property and equipment amounted to R1.046 million (2025: R1.264 million), of which R296 365 (2025: R435 108) was added in the current year through additions. Refer to Note 2 of the annual financial statements for the details of additions per category.

8. Special resolutions

No special resolutions, the nature of which might be significant to the stakeholders in their appreciation of the state of affairs of the company were made by the company during the period covered by this report.

9. Events after the reporting period

The directors are not aware of any material event which occurred after the reporting date and up to the date of this report which might have a material impact on the reported results.

10. Going concern

The directors believe that the company has adequate financial resources to continue in operation for the foreseeable future and accordingly the annual financial statements have been prepared on a going concern basis. The directors have satisfied themselves that the company is in a sound financial position to meet its foreseeable cash requirements. The directors are not aware of any new material changes that may adversely impact the company. The directors are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the company.

11. Auditors

Forvis Mazars continued in office as auditors for the company for the year ended 28 February 2026.

12. Date of authorisation for issue of financial statements

The annual financial statements have been authorised for issue by the directors on 02 July 2026. No authority was given to anyone to amend the annual financial statements after the date of issue.

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Statement of Financial Position as at 28 February 2026

	Notes	2026 R '000	2025 R '000
Assets			
Non-Current Assets			
Property, plant and equipment	2	1 046	1 264
Loan to group company	4	2 188	2 188
		3 234	**3 452**
Current Assets			
Trade and other receivables	5	6 723	6 580
Cash and cash equivalents	6	48 107	45 675
		54 830	**52 255**
Total Assets		**58 064**	**55 707**
Equity and Liabilities			
Equity			
Reserves		100	100
Retained income		29 096	25 362
		29 196	**25 462**
Liabilities			
Current Liabilities			
Trade and other payables	7	7 727	2 822
Deferred income	8	21 141	27 423
		28 868	**30 245**
Total Liabilities		**28 868**	**30 245**
Total Equity and Liabilities		**58 064**	**55 707**

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Statement of Profit or Loss and Other Comprehensive Income

	Notes	2026 R '000	2025 R '000
Revenue	9	58 777	41 497
Other operating (losses)/gains	10	(45)	20
Programme expenses		(46 504)	(37 527)
Operating expenses		(23 139)	(18 160)
Operating deficit	11	**(10 911)**	**(14 170)**
Investment income	12	14 645	14 661
Surplus for the year		**3 734**	**491**

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Statement of Changes in Equity

	Distributable reserve - Feminist Fund R '000	Retained income R '000	Total equity R '000
Balance at 01 March 2024	**100**	**24 871**	**24 971**
Surplus for the year	-	491	491
Total surplus for the year	**-**	**491**	**491**
Balance at 01 March 2025	**100**	**25 362**	**25 462**
Surplus for the year	-	3 734	3 734
Total surplus for the year	**-**	**3 734**	**3 734**
Balance at 28 February 2026	**100**	**29 096**	**29 196**

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Statement of Cash Flows

	Notes	2026 R '000	2025 R '000
Cash flows from operating activities			
Cash receipts from customers		55 955	46 933
Cash paid to suppliers and employees		(68 182)	(54 244)
Cash generated from/(utilised in) operations	14	(12 227)	(7 311)
Interest income	12	2 645	2 661
Dividend income	12	12 000	12 000
Net cash from operating activities		**2 418**	**7 350**
Cash flows from investing activities			
Purchase of property, plant and equipment	2	(296)	(436)
Sale of property, plant and equipment		310	130
Total cash movement for the year		**2 432**	**7 044**
Cash and cash equivalents at the beginning of the year		45 675	38 631
Cash and cash equivalents at the end of the year	6	**48 107**	**45 675**

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Accounting Policies

1. Presentation of annual financial statements

The company has prepared these stand-alone financial statements for distribution to its donors and related users.

The company has also prepared consolidated annual financial statements in accordance with the SMEs Accounting Standard for the company and the wholly owned subsidiaries, Soul City Broad-Based Empowerment Company Proprietary Limited, Main Street 801 (RF) Proprietary Limited and Main Street 885 (RF) Proprietary Limited (the "Group"). The consolidated annual financial statements can be obtained from its office on the 5th Floor Block D, Sunnyside Office Park, 32 Princess of Wales Terrace, Parktown, 2193.

Users of these stand-alone annual financial statements should read them together with the Group consolidated annual financial statements for the year ended 28 February 2026 in order to obtain full information on the financial position, results of operations and changes in financial position of the Group as a whole.

The financial statements have been prepared in accordance with the IFRS for SMEs® Accounting Standard and the Companies Act 71 of 2008. The financial statements have been prepared in accordance with the Historical Cost Accounting Convention, and incorporate the principal accounting policies set out below. The financial statements are presented in South African Rand and rounded to thousands.

The preparation of the annual financial statements in conformity with the IFRS for SMEs® Accounting Standard requires the use of certain critical accounting estimates. It also requires management to exercise their judgemental in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions are significant to the consolidated annual financial statements are disclosed in section 1.1 below.

The accounting policies applied in the preparation of these financial statements are set out below and are consistent with the previous period.

The principal accounting policies applied in the preparation of these annual financial statements are set out below.

1.1 Significant judgements and sources of estimation uncertainty

The preparation of annual financial statements in conformity with the SMEs Accounting Standard requires management, from time to time, to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. These estimates and associated assumptions are based on experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Judgements in applying accounting policies

Residual value and useful life

The company depreciates its assets over their estimated useful lives taking into account residual values, which are re-assessed on an annual basis. The actual lives and residual values of these assets can vary depending on a variety of factors.

Technological innovation, product life cycles and maintenance programmes all impact the useful lives and residual values of the assets. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal value.

Nature of change in estimate of tangible assets-assessment of residual values and useful lives

The basis of these estimates takes into account the following assumptions:

1.The consideration of the average useful lives of the assets (including technological obsolescence).

2. Estimated selling values at the end of the asset’s useful life.

3. Whether or not there is a second-hand market for the sale of the assets at the end of their useful lives.

4.Planned future capital expenditure and effects on budgets.

No adjustments, for residual values or useful lives, have been made in the 2026 financial year.

Furniture and fixtures

These assets have been in use for 10 years and are still considered to be in good condition and can last another 10 years. The useful life has been revised to 20 years with NIL residual values assigned. This is consistent with the prior year.

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Accounting Policies

1.1 Significant judgements and sources of estimation uncertainty (continued)

IT equipment

IT Equipment is depreciated over 5 years which is consistent with prior years.

Computer software

Computer software is subject to technological obsolescence and is renewed on an annual basis, the maximum period considered to be the useful life is 2 years with no estimates being made for residual values as there is no market for second-hand software. This is consistent with the prior year.

Motor vehicles

The estimated useful life of the motor vehicle is 7 years. The residual value is determined based on management's estimate of the expected trade-in value at the end of the asset's useful life. These estimates are reviewed annually and adjusted prospectively where necessary. The vehicle was acquired during the 2025 financial year and the useful life assessment remains unchanged in the current year.

Office equipment

Office equipment assets have been in use for more than 5 years. Management has assessed the useful lives of these assets and concluded that no changes are required. No residual values have been assigned to office equipment.

Leasehold improvements

Leasehold improvements are depreciated over the term of the lease with no residual value or change in useful life for the current period.

Trade receivables, donor funds receivable and loans and receivables

The company assesses its trade receivables, donor funds receivable and loans and receivables for impairment at the end of each reporting period. In determining whether an impairment loss should be recorded in profit or loss, the company makes judgements as to whether there is observable data indicating a measurable decrease in the estimated future cash flows from a financial asset.

1.2 Property, plant and equipment

Property, plant and equipment are tangible assets which the company holds for its own use and which are expected to be used for more than one year.

An item of property, plant and equipment is recognised as an asset when it is probable that future economic benefits associated with the item will flow to the company, and the cost of the item can be measured reliably.

Property, plant and equipment is initially measured at cost. Cost includes all of the expenditure which is directly attributable to the acquisition or construction of the asset.

Expenditure incurred subsequently for, additions to or replacements of parts of property, plant and equipment are capitalised if it is probable that future economic benefits associated with the expenditure will flow to the company and the cost can be measured reliably. Day to day servicing costs are included in profit or loss in the year in which they are incurred.

Property, plant and equipment is subsequently stated at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write off the asset's carrying amount over its estimated useful life to its estimated residual value, using a method that best reflects the pattern in which the asset's economic benefits are consumed by the company. Leased assets are depreciated in a consistent manner over the shorter of their expected useful lives and the lease term. Depreciation is not charged to an asset if its estimated residual value exceeds or is equal to its carrying amount. Depreciation of an asset ceases at the earlier of the date that the asset is classified as held for sale or derecognised.

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Accounting Policies

1.2 Property, plant and equipment (continued)

The useful lives of items of property, plant and equipment have been assessed as follows:

Item	Depreciation method	Average useful life
Furniture and fixtures	Straight line	20 years
Motor vehicles	Straight line	11 years
Office equipment	Straight line	5 years
IT equipment	Straight line	4 years
Computer software	Straight line	2 years
Leasehold improvements	Straight line	5 years

The residual value, useful life and depreciation method of each asset are reviewed at the end of each reporting year. If the expectations differ from previous estimates, the change is accounted for prospectively as a change in accounting estimate.

Changes in estimated useful lives of tangible assets are based on information available to management at the time, with due consideration of anticipated replacement periods and approved capital expenditure for the following financial year.

Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item is depreciated separately.

The depreciation charge for each year is recognised in profit or loss unless it is included in the carrying amount of another asset.

Impairment tests are performed on property, plant and equipment when there is an indicator that they may be impaired. When the carrying amount of an item of property, plant and equipment is assessed to be higher than the estimated recoverable amount, an impairment loss is recognised immediately in profit or loss to bring the carrying amount in line with the recoverable amount.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from the derecognition of an item of property, plant and equipment, determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, is included in profit or loss when the item is derecognised.

1.3 Investment in subsidiary

Investment in the subsidiary company is carried at cost less any accumulated impairment losses.

1.4 Financial instruments

Initial recognition and measurement

Basic financial instruments are recognised initially when the company becomes a party to the contractual provisions of the instruments.

The company classifies basic financial instruments, or their component parts, on initial recognition as a basic financial asset, a basic financial liability or an equity instrument in accordance with the substance of the contractual arrangement.

Basic financial instruments are measured initially at fair value, including transaction costs for those that are not at fair value through profit or loss.

Basic financial instruments
Cash and cash equivalents
Trade and other receivables
Loans receivable
Other financial liabilities
Trade and other payables

Subsequent measurement

Basic financial assets are subsequently measured at amortised cost.

Basic financial liabilities are subsequently measured at amortised cost.

Derecognition

Financial assets are derecognised when the rights to receive the cash flows have expired or have been transferred and the company has transferred substantially or risks and rewards of ownership. The company derecognises a financial liability (or a part of a financial liability) when it is extinguished/ i.e. when the obligation specified in the contranct is discharged, cancelled or expires.

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Accounting Policies

1.4 Financial instruments (continued)

Loan to group company

The loan to the group company is classified as a basic financial asset at amortised cost.

Trade and other receivables and donor funds receivable

Trade and other receivables and donor funds receivable are classified as basic financial assets at amortised cost.

Cash and cash equivalents

Cash and cash equivalents are classified as basic financial assets at amortised cost.

Trade and other payables

Trade and other payables are classified as basic financial liabilities at amortised cost.

1.5 Deferred income

The amounts consist of unused cash received from various donors where grants are conditional upon certain conditions being met. The funds are earmarked for specific projects with specific targets and deliverables that are set by the donors. The amount is expected to be realised as revenue over the next 12 months. The amounts are included at amortised cost.

1.6 Tax

Current tax assets and liabilities

The company has been approved as a public benefit organisation in terms of Section 30 of the Income Tax Act, (the Act) and the receipts and accruals are exempt from income tax in terms of Section 10(1)(cN) of the Act.

Donations to the company are exempt from donations tax and estate duty and South African donors qualify for a tax deduction in terms of Section 18A of the Income Tax Act.

1.7 Leases

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

Operating leases – lessee

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. The difference between the amounts recognised as an expense and the contractual payments are recognised as an operating lease liability. This liability is not discounted.

Any contingent rents are expensed in the period they are incurred.

1.8 Impairment of assets

The company assesses at each end of the reporting period whether there is any indication that an asset may be impaired. If any such indication exists, the company estimates the recoverable amount of the asset.

If there is any indication that an asset may be impaired, the recoverable amount is estimated for the individual asset. If it is not possible to estimate the recoverable amount of the individual asset, the recoverable amount of the cash-generating unit to which the asset belongs is determined.

The recoverable amount of an asset or a cash-generating unit is the higher of its fair value less costs to sell and its value in use.

If the recoverable amount of an asset is less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. That reduction is an impairment loss.

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Accounting Policies

1.9 Equity and Reserves

This comprises of retained income from accumulated surplus attained from project funds to be used for future operating expenditures and distributable reserves - the feminist fund.

1.10 Employee benefits

Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as paid vacation leave and sick leave, bonuses, and non-monetary benefits such as medical aid contributions), are recognised in the period in which the service is rendered and are not discounted.

The expected cost of compensated absences is recognised as an expense as the employees render services that increase their entitlement or, in the case of non-accumulating absences, when the absence occurs.

The expected cost of bonus payments is recognised as an expense when there is a legal or constructive obligation to make such payments as a result of past performance.

Defined contribution plans

Payments to defined contribution retirement benefit plans are charged as an expense as they fall due.

1.11 Revenue recognition

Revenue comprises grants and donations received, consulting fees, license fees, royalty income, income from administration and management fees charged to donors. Revenue from administration and management fees charged excludes value added taxation.

1.11.1 Grant income - revenue from contracts with donors

Grant income comprise amounts receivable from donors under grant letters of award or grant agreements as well as general unrestricted donations received.

Amounts received from donors as compensation for expenditure on specified activities, goods or services are classified as deferred income when the amounts are received prior to the related expenditure being incurred. Deferred income is recognized over the periods of the related grants and are matched to the expenditure that they are intended to compensate, provided there is reasonable assurance that the company will comply with the conditions attached to the grants.

Amounts that become payable by donors as compensation for expenditure or losses already incurred are recognized upon receipt thereof provided there is reasonable assurance that the company will comply with the conditions attached to the grant. Amounts received from donors for the purpose of providing immediate financial support with no future related costs, are also recognised upon receipt thereof.

Soul City does not accept cash donations, all amounts are received in the main bank account of Soul City via electronic funds transfer or direct deposit. The PayFast electronic payment platform allows us to receive donations from companies and/or individuals using their preferred method of EFT.

1.11.2 Other income

Interest is recognised in surplus or deficit, using the effective interest rate method.

Where donor contracts are specific about the treatment of interest received, these amounts are ring fenced and are utilised in carrying out projects activities. Where donor contracts are not specific about the treatment of interest received, these amounts are credited to Soul City and form part of the investment income earned. Revenue is recognised from gains and losses from disposal of assets.

Dividends are recognised, in profit or loss, when the company's right to receive payment has been established.

1.11.3 Consulting Fees

This comprises of income receivable as a result of Soul City providing consulting services to another organization.

Payment received for these services is recognized as revenue.

1.11.4 Sundry Income

This relates to income received from any other income related to other donations and ebucks benefits and are recognized upon receipt thereof.

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Accounting Policies

1.12 Operating expenses and programme expenses

Programme expenses consist of programme implementation costs and salaries.

All other expenditure and non programmatic salaries are classified as operating expenses.

1.13 Borrowing costs

All borrowing costs are recognised as an expense in the period in which they are incurred. These are not capitalised as there are no qualifying assets held by the company.

1.14 Related Parties

A related party is related to an entity if any of the following situations apply to it:

Individual control:

The party is controlled by a member of key management or by the entity.

Significant influence - Associate:

The party is significantly influenced by a member of key management or by the entity.

Key management:

The party is a member of the company's or its parent's key management personnel.

All transactions entered into with related parties are under terms no more favourable than those with independent third parties.

Refer to Note 16 for further details on Related Parties.

1.15 Translation of foreign currencies

Foreign currency transactions

A foreign currency transaction is recorded on initial recognition in Rands, by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

At the end of the reporting period:

- foreign currency monetary items are translated using the closing rate;
- non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction; and
- non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous annual financial statements are recognised in profit or loss in the period in which they arise.

When a gain or loss on a non-monetary item is recognised to other comprehensive income and accumulated in equity, any exchange component of that gain or loss is recognised to other comprehensive income and accumulated in equity. When a gain or loss on a non-monetary item is recognised in profit or loss, any exchange component of that gain or loss is recognised in profit or loss.

Cash flows arising from transactions in a foreign currency are recorded in Rands by applying to the foreign currency amount the exchange rate between the Rand and the foreign currency at the date of the cash flow.

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Notes to the Annual Financial Statements

2. Property, plant and equipment

	2026 R'000			2025 R'000		
	Cost	Accumulated depreciation	Carrying value	Cost	Accumulated depreciation	Carrying value
Furniture and fixtures	431	(372)	59	431	(352)	79
Motor vehicles	233	(58)	175	233	(25)	208
Office equipment	289	(193)	96	300	(162)	138
IT equipment	1 094	(539)	555	1 096	(558)	538
Leasehold improvements	161	-	161	301	-	301
Total	**2 208**	**(1 162)**	**1 046**	**2 361**	**(1 097)**	**1 264**

Reconciliation of property, plant and equipment - 2026 (Amounts rounded to thousands)

	Opening balance	Additions	Disposals	Depreciation	Total
Furniture and fixtures	79	-	-	(20)	59
Motor vehicles	208	-	-	(33)	175
Office equipment	138	-	(1)	(41)	96
IT equipment	538	296	(40)	(239)	555
Leasehold improvements	301	-	-	(140)	161
	1 264	**296**	**(41)**	**(473)**	**1 046**

Reconciliation of property, plant and equipment - 2025 (Amounts rounded to thousands)

	Opening balance	Additions	Disposals	Depreciation	Total
Furniture and fixtures	99	-	-	(20)	79
Motor vehicles	20	233	(20)	(25)	208
Office equipment	179	-	-	(41)	138
IT equipment	521	203	(13)	(173)	538
Leasehold improvements	301	-	-	-	301
	1 120	**436**	**(33)**	**(259)**	**1 264**

Changes in estimates

The company reassesses the useful lives and residual values of items at the end of each reporting period, in line with the accounting policy. These assessments are based on historic analysis, benchmarking, and the latest available and reliable information.

There were no changes made at the end of the reporting period as the useful lives and residual values of items were considered reasonable and accurate.

3. Investment in subsidiary

Name of company	Held by	% voting power 2026	% voting power 2025	% holding 2026	% holding 2025	Carrying amount 2026	Carrying amount 2025
Soul City Broad-Based Empowerment Company Proprietary Limited	Soul City Institute NPC	100,00 %	100,00 %	100,00 %	100,00 %	100	100

Reporting period

The end of the reporting period of Soul City Broad-Based Empowerment Company Proprietary Limited is 28 February 2026.

Consolidation

These separate company financial statements are prepared in addition to the issued Soul City Institute consolidated and separate financial statements to address special reporting requirements of grant providers.

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Notes to the Annual Financial Statements

	2026 R '000	2025 R '000

4. Loan to group company

Subsidiary company

Soul City Broad-Based Empowerment Company Proprietary Limited	2 188	2 188

The loan is unsecured, interest free and has no fixed terms of repayment. Soul City Institute NPC has agreed that the loan does not have to be repaid within the next 12 months.

Hence the loan classification as a non current asset.

Split between non-current and current portions

Non-current assets	2 188	2 188

5. Trade and other receivables

Trade receivables	6 012	5 265
Sundry debtors	125	244
VAT	-	331
E-wallet receivables	244	241
Prepayments	342	499
Total trade and other receivables	**6 723**	**6 580**

6. Cash and cash equivalents

Cash and cash equivalents consist of:

Bank balances	19 467	34 657
Short-term deposits	28 640	11 018
	48 107	**45 675**

Bank accounts are held with First National Bank Limited (FNB).

A guarantee has been issued by FNB to the value of R448 698 for the Sunnyside Office Park leased premises in 2023.

7. Trade and other payables

Trade payables	2 656	1 528
Accrued leave pay	836	829
Accrued expenses	3 123	465
VAT	1 112	-
	7 727	**2 822**

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8. Deferred income

Deferred income represents grants received from donors for specific projects of which the expenditure and/or conditions for the use of the funds have not yet been incurred and/or met.

2026 Deferred income per donor	Balance beginning of the year R'000	Project grant (received) paid R'000	Adjustments R'000	Interest received on grants R'000	Project expenditure R'000	Total R'000
Department of Health: National	(8 513)	(24 361)	-	-	24 942	(7 932)
IPPF	(1 400)	(5 078)	(722)	-	4 974	(2 226)
Priceless	(74)	-	74	-	-	-
Ford Foundation	(9 072)	(2 365)	-	-	8 582	(2 855)
GBVF Response Fund 2	(197)	(2 935)	668	-	2 572	108
Global Fund - AFSA	(1 179)	-	398	41	740	-
Global Fund - Beyond zero	(1 258)	-	1 163	17	78	-
Global Fund, NACOSA	(1 476)	-	1 323	41	112	-
SIOC	(3 532)	(6 601)	-	9	8 520	(1 604)
Whatworks 2	(21)	(11 401)	-	-	4 670	(6 752)
GIZ	(701)	(531)	-	-	1 352	120
Action Aid SA	-	(750)	750	-	-	-
	(27 423)	**(54 022)**	**3 654**	**108**	**56 542**	**(21 141)**

2025 Deferred income per donor	Balance beginning of the year R'000	Project grant received R'000	Adjustments R'000	Interest received on grant funds R'000	Project expenditure R'000	Total R'000
Department of Health: National	(5 611)	(24 291)	-	-	21 389	(8 513)
IPPF	(1)	(5 254)	(2 271)	-	6 126	(1 400)
Priceless	(74)	-	-	-	-	(74)
Ford Foundation	(5 372)	(6 903)	-	-	3 203	(9 072)
GBVF Response Fund 1	(80)	-	80	-	-	-
GBVF Response Fund 2	(2 700)	(667)	-	-	3 170	(197)
Triggerise	57	(250)	55	-	138	-
Global Fund - AFSA	(352)	(1 954)	(28)	-	1 155	(1 179)
Global Fund - Beyond Zero	173	(2 405)	(13)	-	987	(1 258)
Global Fund, NACOSA	146	(2 745)	(33)	-	1 156	(1 476)
SIOC	(2 981)	(5 280)	-	-	4 729	(3 532)
Whatworks 2	-	(1 631)	-	-	1 610	(21)
GIZ	-	(765)	-	-	64	(701)
	(16 795)	**(52 145)**	**(2 210)**	**-**	**43 727**	**(27 423)**

Included in the deferred income per donor schedule are movements relating to IPPF and certain Global Fund projects. IPPF funding represents unrestricted core funding and was recognized as revenue during the year. The Global Fund project balances were recognized as revenue in accordance with the funding agreements. These movements are included in the schedule for reconciliation purposes.

9. Revenue

Consulting fees	-	33
Conditional grant income recognised	53 799	37 601
Unrestricted grant income recognised	4 974	3 855
Sundry income	2	2
Donations received	2	6
	58 777	**41 497**

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		2026 R '000	2025 R '000
10. Other operating (losses)/gains			
(Losses)/gains on disposals, scrappings and settlements			
Property, plant and equipment	2	(40)	20
Foreign exchange losses			
Net foreign exchange loss		(5)	-
Total other operating (losses)/gains		**(45)**	**20**
11. Operating deficit			
Operating deficit for the year is stated after charging (crediting) the following, amongst others:			
Auditor's remuneration - external			
Audit fees		588	507
Remuneration, other than to employees			
Administration and management fees		135	202
Audit fees - internal		434	1 022
Consulting and professional services		187	185
Legal fees		247	511
		1 003	**1 920**
Employee costs			
Salaries, wages, bonuses and other benefits		23 800	23 073
Group Life and provident fund contrinutions		2 337	2 260
Cellphone and internet allowances		208	212
Skills Development		399	512
Other short-term costs		2	9
Total employee costs		**26 746**	**26 066**
Leases			
Operating lease charges			
Premises		1 309	1 185
Equipment		12	10
		1 321	**1 195**
Depreciation and amortisation			
Depreciation on property and equipment		393	259

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	2026 R '000	2025 R '000
11. Operating deficit (continued)		
Expenses by nature		
The total amount of expenses are analysed by nature as follows:		
Auditors remuneration - external and internal	1 022	507
Computer expenses	1 061	1 055
Consulting, legal and professional fees	434	696
Depreciation and amortisation	393	259
Employee costs - operations	13 153	10 621
Employee costs - programmes	13 192	15 450
Funded programme expenses	33 312	22 077
Lease rentals on operating lease	1 321	1 194
Municipal expenses	508	455
Other operational expenses	3 674	2 509
PR and communication	1 496	723
Provincial office costs	-	24
Repairs and maintenance	77	117
	69 643	**55 687**
12. Investment income		
Dividend income		
Group entities:		
Subsidiary - local	12 000	12 000
Interest income		
Investments in financial assets:		
Bank and other cash	2 645	2 661
Total investment income	**14 645**	**14 661**
13. Retirement benefits		
Defined contribution plan		
The company contributes to the Soul City Provident Fund retirement benefit scheme. The retirement fund is governed by the Pension Funds Act 1956 (Act No 24 of 1956). The fund is in the nature of a defined contribution plan where the retirement benefits are determined with reference to the employer's and employees' contributions. The company has no other post-retirement benefits.		
The total company contribution to such schemes	1 959	1 856
14. Cash generated from/(utilised in) operations		
Surplus	3 734	491
Adjustments for:		
Depreciation and amortisation	123	259
(Loss)/profit on disposal of assets	40	(20)
Dividend income	(12 000)	(12 000)
Interest income	(2 645)	(2 661)
Changes in working capital:		
Trade and other receivables	(144)	(5 348)
Trade and other payables	5 032	1 717
Deferred income	(6 367)	10 251
	(12 227)	**(7 311)**

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	2026 R '000	2025 R '000

15. Commitments

Authorised expenditure

Already contracted for but not provided for

• Operating expenses within one year	2 121	2 501
• Operating expenses in second to fifth year inclusive	2 460	4 954
• Programme expenses within one year	2 452	5 738
	7 033	**13 193**

Operating leases – as lessee (expense) (Included in the above expense commitments)

Minimum lease payments due		
- within one year	1 339	1 372
- in second to fifth year inclusive	2 460	4 681
	3 799	**6 053**

Operating lease payments represent rentals payable by the company for its office property in SunnySide Office Park. Leases are negotiated for an average term of five years and rentals increase on an annual basis. No contingent rent is payable.

16. Related parties

Relationships			
Subsidiaries	Soul City Broad-Based Empowerment Company Proprietary Limited Main Street 801 RF Proprietary Limited Main Street 885 RF Proprietary Limited		
Directors	ED Phaswana M Manko R Mokotla MP Kodisang ST Gaika HP Ndhlovu DS Dlamini RL Sparks A Xhantini MN Khampepe T May DPN Conco TP Mofokeng C Teffo		
Members of key management	MP Kodisang (CEO) DS Dlamini (CFO)		
Related party balances			
Amounts due from related parties - Loan to group company			
Soul City Broad-Based Empowerment Company Proprietary Limited		2 188	2 188
Related party transactions			
Dividend received			
Soul City Broad-Based Empowerment Company Proprietary Limited		12 000	12 000
Remuneration paid to related parties			
Directors and prescribed officer - short term benefits		5 045	4 823

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	2026 R '000	2025 R '000

17. Directors' emoluments

Directors and prescribed officers

2026

	Emoluments	Bonus	Retirement / Termination Benefits	Total
Directors and prescribed officers	4 365	259	421	5 045

2025

	Emoluments	Bonus	Retirement / Termination Benefits	Total
Directors and prescribed officers	4 165	260	398	4 823

Amounts are paid to non executive directors based on their meeting attendance and have been benched-marked to be in line with fees payable in the non-profit sector.

Executive directors and prescribed officers are employed on permanent contracts.

Non-executive directors can serve for a period of 4 years as per the Board Charter, after which they can stand to be re-elected, subject to a maximum of two consecutive terms, for a further term.

18. Going concern

The directors believe that the company has adequate financial resources to continue in operation for the foreseeable future and accordingly the annual financial statements have been prepared on a going concern basis. The directors have satisfied themselves that the company is in a sound financial position to meet its foreseeable cash requirements. The directors are not aware of any new material changes that may adversely impact the company. The directors are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the company.

19. Events after the reporting period

The directors are not aware of any material event which occurred after the reporting date and up to the date of this report which might have a material impact on the reported results.

20. Financial assets by category - at amortised cost

Loan to group company	2 188	2 188
Trade and other receivables	6 381	5 750
Cash and cash equivalents	48 107	45 675
	56 676	**53 613**

21. Financial liabilities by category - at amortised cost

Trade and other payables	7 727	2 822

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Supplementary information - Detailed Income Statement

	Notes	2026 R '000	2025 R '000
Revenue			
Consulting fees		-	33
Conditional grant income recognised		53 799	37 601
Unrestricted grant income recognised		4 974	3 855
Royalty income		2	2
Donations received		2	6
	9	**58 777**	**41 497**
Other operating (losses)/gains			
(Loss)/profit on disposal of assets		(40)	20
Foreign exchange losses		(5)	-
	10	**(45)**	**20**
Expenses (Refer to page 30)		**(69 643)**	**(55 687)**
Operating deficit	11	**(10 911)**	**(14 170)**
Investment income	12	14 645	14 661
Total operating surplus for the year		**3 734**	**491**

The supplementary information presented does not form part of the annual financial statements and is unaudited

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Supplementary information - Detailed Income Statement

	Notes	2026 R '000	2025 R '000
Other operating expenses			
Administration and management fees		135	202
Auditor's remuneration - external auditors	11	588	507
Auditor's remuneration - internal auditors	11	434	-
Bad debts		-	59
Bank charges		85	59
Conference fees		29	-
Computer expenses		1 061	1 055
Consulting and professional fees		187	185
Consumables		35	46
Depreciation		393	259
Donations		10	-
Employee costs - Operations		13 552	10 621
Employee costs - Programmes		13 192	15 450
Employee health and wellness		31	43
Fines and penalties		-	44
Funded programme expenses		33 312	22 077
Governance costs		430	336
IT expenses		791	719
Insurance		355	310
Lease rentals on operating lease		1 321	1 194
Legal expenses		247	511
Motor vehicle expenses		3	6
Municipal expenses		508	455
Printing and stationery		172	150
Procurement costs		59	-
Provincial office running costs		-	24
Public Relations and Communication		1 496	723
Repairs and maintenance		77	117
Resource Mobilisation and Proposal costs		115	24
Security		10	7
Staff recruitment fees		350	19
Staff welfare		257	197
Subscriptions		13	13
Telephone		126	122
Travel - local		65	14
Travel - overseas		204	139
		69 643	**55 687**

The supplementary information presented does not form part of the annual financial statements and is unaudited

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Other Supplementary Information

1. Cumulative total project expenses

	2026 R '000	2025 R '000
Project expenses funded from grants	2 447 121	2 390 578
Prior year cumulative project expenses funded from reserves	43 330	43 330
Unfunded programme expenses - current year	-	-
Cumulative grant expenses	**2 490 451**	**2 433 908**

2. Grant expenses

	2026 R '000	2025 R '000
Total grant disbursements	56 543	43 728
Less: IPPF Donor Core costs	-	(2 272)
Less: Reimbursement of Soul City Administrative costs	(23 231)	(19 379)
Funded grant expenses per Detailed Income Statement	**33 312**	**22 077**

3. Cumulative grants received

	2026 R '000	2025 R '000
Received prior year balance	(2 448 117)	(2 393 700)
Grants received in current year (Note 8)	(54 022)	(54 417)
Total cumulative grants received	**(2 502 139)**	**(2 448 117)**

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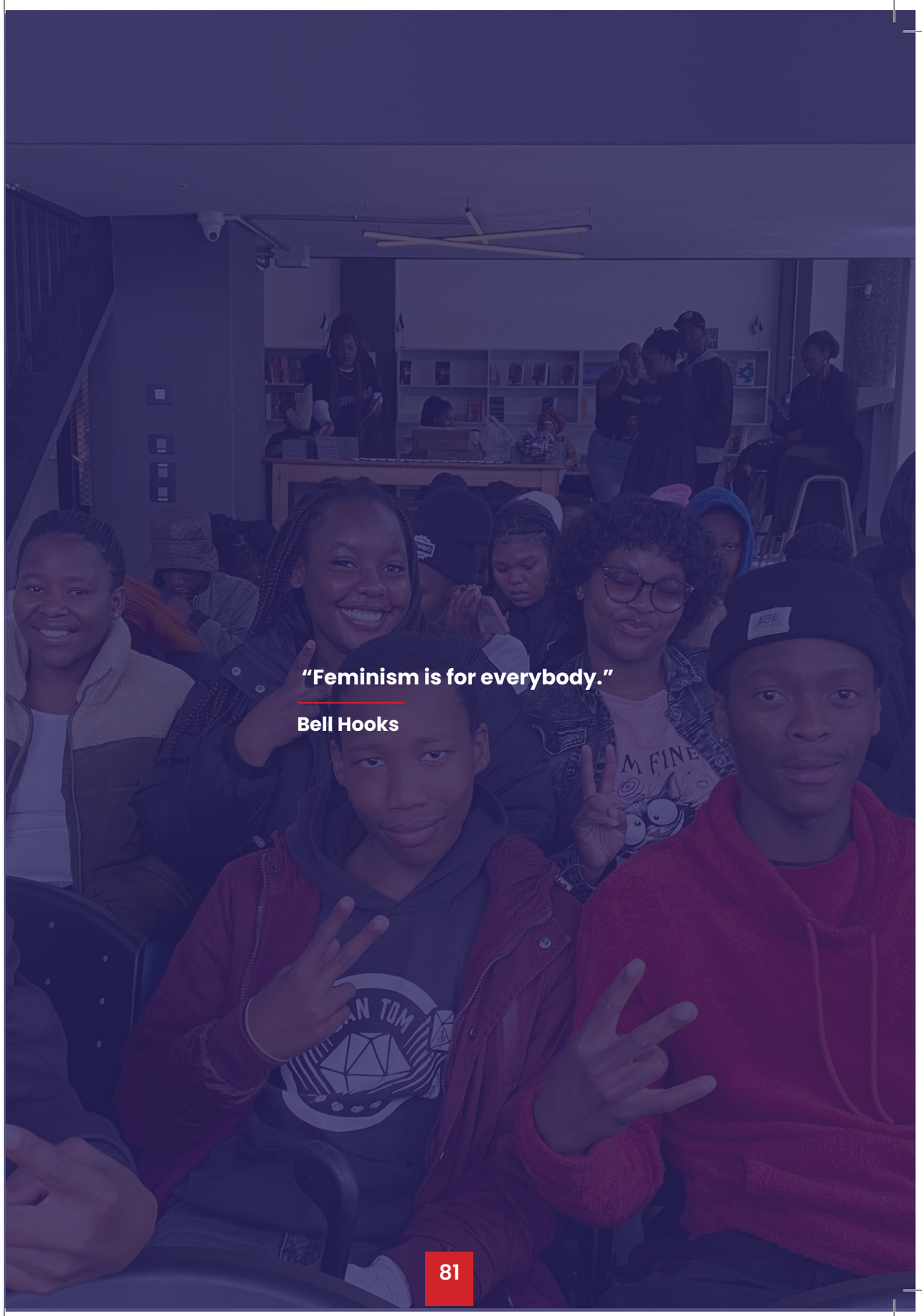
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The supplementary information presented does not form part of the annual financial statements and is unaudited

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Other Supplementary Information

Oxfam Novib	(3 404)	-	3 465	-	-	(61)	-
Oxfam Egypt	(350)	-	350	-	-	-	-
PACT Swaziland	(1 670)	-	1 682	-	-	(12)	-
Ponahalo De Beers Trust	(1 266)	-	1 100	-	-	166	-
RMCH Futures Group	(964)	-	967	-	-	(3)	-
Rockerfeller Foundation	(1 624)	-	1 624	-	-	-	-
SAGE Group	(451)	-	451	-	-	-	-
South African Insurance Association (SAIA)	(4 000)	-	4 000	-	-	-	-
South African Media Innovation Programme (SAMIP)	(498)	-	500	-	-	(2)	-
Sanofi-Aventis South Africa Proprietary Limited	(1 740)	-	1 740	-	-	-	-
Sweden Norad (SIDA)	(35 026)	-	35 106	-	-	(80)	-
Tekano Fellowship Programme	(1 055)	-	908	-	-	147	-
The Brand SA	(124)	-	124	-	-	-	-
The Tides Foundation	(2 210)	-	2 210	-	-	-	-
TIPS	(1 871)	-	1 871	-	-	-	-
Uber B.V	(215)	-	215	-	-	-	-
United Nations Population Fund	(9 324)	-	9 259	-	-	65	-
United Nations Educational, Scientific and Cultural Organisation (UNESCO)	(93)	-	85	-	-	8	-
United Nations International Children's Emergency Fund (UNICEF)	(1 793)	-	1 793	-	-	-	-
Womanity Foundation	(3 647)	-	3 537	-	-	110	-
Wilde Geese	(27 282)	(42)	27 392	-	-	(68)	-
GBVF Response Fund 2	(6 301)	-	5 742	-	-	667	108
Triggerise	(501)	-	450	-	-	51	-
Global Fund - VFSA	(3 152)	-	2 754	398	-	-	-
Global Fund - Beyond Zero	(3 022)	-	1 858	1 164	-	-	-
Global Fund - NACOSA	(3 451)	-	2 128	1 323	-	-	-
SIOC	(17 131)	-	15 527	-	-	-	(1 604)
UNAIDS	(202)	-	193	-	-	9	-
IPPF	(15 997)	-	14 493	-	(727)	6	(2 225)
Priceless	(410)	-	336	74	-	-	-
Whatworks 2	(13 032)	-	6 280	-	-	-	(6 752)
GIZ	(1 296)	-	1 416	-	-	-	120
Action Aid SA	(750)	-	-	-	-	750	-
	(2 472 140)	**(3 538)**	**2 447 123**	**2 959**	**(727)**	**5 182**	**(21 141)**

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PARTNERSHIPS POWERING OUR IMPACT

Funder: GIZ Partnerships for the Prevention of GBV in Southern Africa (PFP-II) | National

Reached this year: 30 journalists, editors, students & lecturers trained · 2,127 combined social media views

Implementation Partners

Building on earlier Step It Up 1 media programmeme, this GIZ-funded initiative developed a digital referencing portal that simplifies the National Strategic Plan on GBVF (NSP-GBVF) for journalists and media practitioners, paired with hands-on training to shift GBV reporting away from sensationalism and toward ethical, survivor-centred, accountability-driven journalism.

1. **WARD Foundation**
   Co-implementation partner for Karabelo
2. **Wits School of Public Health**
   Research and evaluation partner for Shay'indlela
3. **Research and Training for Health and Development (RTHD)**
   Research and evaluation partner for Shay'indlela
4. **Mindset Concepts**
   Television production partner for Soul City: Let's Rise!
5. **National Department of Health (NDoH)**
   Programme partner for social and behaviour change communication health messaging
6. **Gauteng Department of Education**
   School access and mobilisation partner for Shay'indlela
7. **Community-Based Organisations across Limpopo, Northern Cape and Gauteng**
   Gender-based violence prevention, survivor referrals and steering committee functions
8. **MB Teen Lifestyle**
   Co-implementation partner for FLAC and Feminist Parliament
9. **ActionAid South Africa**
   Co-implementation partner for FLAC and Feminist Parliament

Strategic Partners

1. National, Provincial and District Departments of Education
2. National, Provincial and District Departments of Health (including NDoH)
3. Ford Foundation
4. What Works to Prevent Violence (What Works II), funded by the United Kingdom's Foreign, Commonwealth and Development Office
5. International Planned Parenthood Federation (IPPF)
6. GBVF Response Fund
7. SIOC-CDT – The Sishen Iron Ore Company Community Development Trust
8. Communities across South Africa's nine provinces, particularly young women and girls participating in SCI programmes

A Note of Gratitude

None of what is captured in this report was achieved alone. We extend deep gratitude to every community member who opened their door, every young woman who showed up to Rise Club week after week, every man who chose to sit in a dialogue about gender and not leave, every CBO staff member who stayed late and arrived early, every teacher who supported a Soul Buddyz Club, every survivor who trusted our referral pathways.

To our Board of Directors: thank you for your principled leadership and your commitment to the hard conversations that governance requires. To our funders and donors: your investment in this work is an act of hope. We carry that hope into the communities where your resources are put to work. To our partners across government, civil society, and the private sector: solidarity and collaboration are not words we use lightly.

And to the SCI team – every staff member, programme coordinator, facilitator, and intern: you are the reason this organisation stands. Thank you.

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LOOKING AHEAD: SCI'S STRATEGY TOWARD 2030



As Soul City Institute steps into its thirty-first year and closes this reporting period, the organisation enters the first year of its new Strategic Plan to 2030 – a deliberate shift from a South Africa-centred organisation to a Regional Feminist powerhouse within SADC, with operations extending to Botswana, eSwatini, Lesotho, and Zimbabwe by 2030.

This strategic intention is operationalised through six interdependent pillars: Regional Expansion, Feminist Leadership Development, Grassroots Movement Building, Intersectional Feminist Solidarity, Resourcing & Amplifying Activism, and Organisational Sustainability.

In practice, this means SCI will continue to do what has anchored its work across this reporting period and the thirty years before it – developing feminist leadership through programmes like FLAC and Rise Clubs, strengthening grassroots organising through Soul Buddyz Clubs, resourcing youth-led activism through SCI-MEFF, and influencing policy and systems through advocacy grounded in the evidence base built by Karabelo and Shay'indlela – while extending that model, for the first time, beyond South Africa's borders.

The strategy is guided by SCI's enduring commitment to feminist ethics, intersectionality, and the centring of young women's voices and lived experience in everything we do – codified in our theory of change: that organised individual and collective feminist leadership, connected through solidarity and alliance-building, can shift patriarchal systems of power at every level, from the household to the region.

Looking Ahead to 26/27

As we enter the second year of SCI's 2025–2030 Strategic Plan, our priorities are anchored in deepening impact, expanding reach, and strengthening the feminist infrastructure that sustains this work over the long term. Our Theory of Change reminds us that lasting social change requires action at the individual, relational, community, and structural levels simultaneously. In the year ahead, we will deepen our Soul Buddyz programme in primary schools across South Africa and Lesotho; deepen Shay'indlela implementation, extending Rise Clubs and Kurisa Kahle caregiver sessions to full cohorts across implementing schools, and airing the Soul City: Let's Rise! television series on SABC 1. We will grow FLAC to a third cohort, strengthen the Alumnae Circle for ongoing movement support, and expand SCI-MEFF's reach to additional feminist collectives across Southern Africa. We will advance the Feminist Parliament as a policy advocacy platform. The world we are building is one where no young woman has to choose between safety and ambition, between dignity and survival, between her rights and her community's expectations. Soul City has spent thirty years proving that change is possible. We will spend the next thirty proving that it is permanent.



18

ENVIRONMENTAL, SOCIAL AND GOVERNANCE



1.INTRODUCTION

The outlook for non-profit organisations in South Africa is optimistic, with significant potential as Environmental, Social, and Governance (ESG) practices become essential for businesses. This shift necessitates transparency with stakeholders and creates valuable opportunities for non-governmental organisations (NGOs).

As companies intensify their commitment to ESG initiatives, they will become more discerning in their partnerships with NGOs, seeking alignment with their ESG objectives and broader strategic goals. Investors who understand the corporate landscape and recognize the significance of ESG will also start to evaluate the ESG practices of other entities in which they invest, including NGOs. Furthermore, some NGOs are actively engaging with the ESG framework, increasingly integrating these principles into their operations.

Meeting stakeholder expectations

Considering the increasing demand from stakeholders, including funders, partners, and the public, for enhanced accountability from non-governmental organisations (NGOs), there is a pressing need for these organisations to bolster their public accountability measures. The implementation of Environmental, Social, and Governance (ESG) practices, coupled with comprehensive ESG reporting, will enhance the transparency and credibility of NGOs as vital players in sustainable development.

Funders view the integration of ESG principles as essential for promoting long-term sustainability and profitability. Additionally, a broader range of stakeholders anticipates a greater commitment to ESG initiatives.

MEASUREMENT AND REPORTING:

A systematic process for monitoring and evaluating (M&E) the impact of all ESG initiatives is being integrated into regular operations. SCI is committed to the regular reporting of these results to its stakeholders through annual reports and public policy statements, ensuring high levels of public accountability and credibility as a leader in sustainable development.

1.1 ELEMENTS OF ESG

Soul City is already considering the following in implementing ESG principles on an incremental basis subject to budget availability:

I. Assessment of Current Practices: our assessment evaluating the organisation's current environmental, social, and governance practices reveals that it may require significant budget. We have identified areas where improvements can be made and set specific goals for certain aspects of ESG. We are targeting areas that may require no or little budget. This will demonstrate to stakeholders that SCI wants to make a difference in environment, social and governance.

II. Development of guidelines: We are working towards creating guidelines that outline how the organisation will integrate ESG considerations into its operations. This is expected to align with the organisation's mission and values.

III. Environmental Initiatives: Implementation of environmentally friendly practices within the organisation is already under way. This includes reducing energy consumption, promoting recycling and waste reduction, using sustainable materials, and adopting eco-friendly technologies.

We consider Environmental, social, and governance (ESG) considerations important for our organisation as a non-profit organisation as we strive to make a positive impact on society and the environment.

2.BREAKDOWN OF SOUL CITY'S ESG IMPLEMENTATION

Soul City Institute (SCI) has refined its approach to stakeholder involvement and operational excellence to ensure the long-term success of its ESG framework:

Inclusive Stakeholder Engagement

Collaborative Input: SCI actively involves employees, volunteers, donors, and the community in its ESG initiatives, seeking their unique insights and feedback to drive collective impact.

Sector Leadership: The organisation maintains a strong presence in various working groups and committees, contributing to sector-wide initiatives and social justice advocacy.

Strategic Partnerships: To broaden its donor base, SCI identifies opportunities aligned with its feminist mission and strives to showcase its impact

2.1 ENVIRONMENTAL INITIATIVES

Soul City Institute (SCI) continues to minimize its ecological footprint through operational efficiencies and strategic partnerships:

Operational Sustainability: SCI maintains a low carbon footprint by utilizing a single vehicle for deliveries, promoting electronic documents/e-signatures, and conducting online meetings to reduce travel.

Energy & Waste Management: Offices are equipped with motion-activated lights and power-saving modes for equipment. Recycling partnerships with Mpact Recycling (paper) and M.E Recycling Pty Ltd (e-waste) provide both environmental benefits and small financial returns.

Strategic Conservation: The organisation is currently negotiating Memorandums of Understanding (MOUs) with SANParks and IUCN to advocate for environmental protection.

From a feminist perspective, climate justice requires action and policy development to ensure equitable and sustainable solutions. Soul City Institute for Social Justice was appointed by Action Aid South Africa to implement Young Urban Women Movement (YUWM) initiatives in Mamelodi, a peri-urban area in Tshwane. To enhance programmeme execution, Soul City engaged MB Teen Lifestyle as an implementation partner for a six-month period, to implement among others climate justice related interventions. Through one of it's interventions in Mamelodi, YUWM Mamelodi took a trip to Victoria Yards in the heart of the city of Johannesburg, to explore agritech solutions that enable food production within urban setting where resources such as workable land and water are not always available, this session was hosted and facilitated by Sibayeni Metro Farm. The young women also got an opportunity to interact with a company that uses recycled glass to create solar powered lamps.



2.2 B-BBEE: ENTERPRISE & SUPPLIER DEVELOPMENT (ESD), SUPPLIER DEVELOPMENT (SD), & SOCIO-ECONOMIC DEVELOPMENT (SED)

Soul City Institute initiated three B-BBEE programmemes in 2025. These programmemes were designed by SCI partners BEE123 to fulfil SCI's Enterprise and Supplier Development (ESD) and Socio-Economic Development (SED) objectives, contributing to our B-BBEE scorecard while fostering meaningful socioeconomic impact.

A. Enterprise Development Programme Management Proposal (for beneficiary "Nomadic African")
B. Supplier Development Programme Management



1.Programmeme 1: Enterprise Development (ED); Beneficiary Nomadic African

SCI contributed R66,985.29 to Nomadic African, a 100% Black Female-owned Marketing, Advertising and Communications entity. This programmeme aimed to support their development, being a small enterprise. The programmemed aimed to further identify gaps and help strengthen the following areas in their business:

- Business Needs Review & PM Consults
- Marketing Industry Training (via an external service provider)
- CAPEX Item (Ordering/ERP Management System)
- Programmeme Management Services (including beneficiary vetting, document compilation, and reporting)

2.Programmeme 2: Supplier Development (SD); Tshimologo Marang Holdings

SCI contributed R133,970.57 to Tshimologo Marang Holdings, a 100% Black Female-owned catering entity. This programmeme provided more intensive support, with the goal of integrating them into Soul City's supply chain. The scope was broader than the ED programmeme, encompassing financial intervention and branding support in addition to compliance and strategic planning. It also included assistance in:

- Development Planning
- Compliance Training (B-BBEE)
- Financial Intervention (Accounting, Bookkeeping, Tax)
- Marketing Support (Website & Corporate Identity Pack)
- CAPEX Item
- Programmeme Management Services

3.Programmeme 3: Socio-Economic Development (SED); B.B Myataza Secondary School

SCI contributed R67,078.26 to B.B Myataza Secondary School, a school in Daveyton Ekurhuleni area. This programmeme falls under the "Schools Capacitation Initiative," a dedicated SED solution. It involved a direct donation of educational materials to a quintile 3 school to improve learner outcomes and contributes to educational transformation. The full value of the contribution was directed to the school in the form of books and study guides. The programmemes included:

- School Needs Analysis: A detailed assessment of required study guides by subject and grade
- Material Supply: Procurement and delivery of the specified study guides (e.g., English, Accounting, Maths handbooks).

4.B-BBEE Impact

The programmemes implemented by Soul City Institute NPC, in partnership with BEE123, have delivered strong results as evidenced by our B-BBEE certificate. The combined investment of 268,034.12 (VAT exclusive) across these initiatives contributed to a score of 14.24 out of 30.00 for Enterprise and Supplier Development and a perfect score of 15.00 out of 15.00 for Socio-Economic Development.

These outcomes, together with our performance in other elements, have resulted in an overall score of 84.24 out of 100.00, securing our status as a Level Four Contributor with a 100% procurement recognition level which is an improvement from Level Six Contributor achieved in the previous financial year.

2.3 SOCIAL INITIATIVES:

This section covers relationships with employees, customers, suppliers, and communities. Key factors include human capital management, fair labor practices, diversity and inclusion, and social responsibility across the supply chain.

Relationships with employees
The table below represents the current staff complement as at 12th February 2026:

Staff Category	Executives		Senior & Mid Management		Non -Management		All staff	
	No.	%	No.	%	No.	%	No.	%
Black staff	2	100%	4	100%	39	100%	45	97%
White staff	0	0%	0	0%	0	0%	0	0%
Indian staff	0	0%	0	0%	0	0%	0	3%
Coloured staff	0	0%	0	0%	0	0%	0	0%
Males	1	50%	0	0%	9	23%	10	23%
Females	1	50%	4	100%	30	77%	35	77%
Total staff	2	100%	4	100%	39	100%	45	100%

SCI undertakes organisational culture surveys as a best practice to benchmark against sector standards, ensuring that internal culture aligns with values of inclusivity, care, and accountability. These surveys provide valuable insights into staff wellbeing, organisational resilience, and alignment with feminist principles, strengthening SCI's governance from within.

Soul City Institute continues to invest in staff development and capacity building through funded internships and learnerships. In June 2025, a finance internship was launched, supporting one intern on a 12 month programmeme valued at R72,000, which will conclude in May 2026. At the same time, two junior management employees were enrolled in a Generic Management NQF5 programmeme, delivered in partnership with Training Force and BEE 123, at a cost of R52,000, with completion anticipated in May 2026. To further strengthen organisational resilience and career development, staff also participated in one on one coaching sessions focused on continuous development, career path planning, and proactive solution finding. This intervention, which ran until January 2026 following an extension, cost R161,078.40 in total, with the company contributing 70% (R112,754.88) and staff contributing 30%. In addition, SCI benefited from SETA discretionary grants in 2025, including bursaries valued at R60,000 for two employees - one pursuing a B.Com in Industrial & Organisational Psychology at UNISA and another completing a Postgraduate Diploma in Project Management at Stellenbosch Business School. Furthermore, three SETA funded interns successfully completed their programmemes in December 2025 under an internship grant of R189,000. These initiatives reflect SCI's commitment to nurturing talent, building leadership capacity, and embedding a culture of growth, accountability, and sustainability across the organisation.

Social Responsibility(Social Responsibility)

On 1 December 2025, Soul City Institute (SCI) donated R10,000 to Nkosi's Haven in recognition of the organisation's ongoing struggles and in line with SCI's commitment to social responsibility. Beyond the financial contribution, SCI also committed to supporting Nkosi's Haven in strengthening and building its internal systems, enabling the organisation to continue attracting new funding and sustaining its vital work with vulnerable women and children affected by HIV/AIDS and gender based violence. This intervention reflects SCI's broader governance and social impact approach - combining immediate support with long term capacity building to ensure resilience and sustainability among partner organisations.

During the reporting period, Soul City Institute (SCI) partnered with the GBVF Response Fund to deliver comprehensive monitoring, technical support, capacity-building, and financial oversight across Gauteng, Eastern Cape, and North-West provinces. These efforts aimed to strengthen the performance of Community-Based Organisations (CBOs) implementing GBVF prevention interventions. By bridging the gap between the Fund and grassroots organisations, SCI amplified the voices and work of under-resourced CBOs, particularly in rural and peri-urban areas. Funded CBOs implemented context-specific interventions such as healing circles, youth empowerment programmes, and survivor support services. In parallel, SCI advanced its strategic partnership with the Sishen Iron Ore Company-Community Development Trust (SIOC-CDT) through the Karabelo GBV Response Programmeme in Thabazimbi (Limpopo) and John Taolo Gaetsewe (Northern Cape). This initiative empowered SIOC beneficiary communities - deeply affected by GBV and systemic inequality - through targeted interventions focused on prevention and survivor support. Activities included community mobilization, education, norm-shifting campaigns, psychosocial services, referral systems, and the creation of safe spaces

Community engagement

Community reach was expanded through dialogues and campaigns, engaging over two thousand beneficiaries in safe spaces for reflection, accountability, and collective action.

- 2,000+ beneficiaries engaged through community dialogues, school-based and holiday programmemes, and clinic-based dialogues. 32+ community dialogues and campaigns created safe spaces for reflection, accountability, and collective action against GBVF

- 450+ men and boys have been reached through Men's Marches, dialogues, and a Men's Commitment Ceremony, promoting positive masculinity, shared responsibility, and community accountability. These engagements created safe spaces for men to reflect on masculinity, trauma, and their role in preventing violence against women and girls (VAW/G). Discussions explored substance abuse, fatherhood, emotional literacy, and cultural norms, fostering accountability and emotional awareness.

Youth Empowerment

SCI continues to weave together education, advocacy and social mobilisation through its long-standing Soul Buddyz and Rise Young Women's Clubs, both cornerstones of our Social and Behaviour Change (SBC) programmeming. 1,050 Soul Buddyz Clubs reached 15,750 children aged 8 - 14 years across all nine provinces, with funding from the National Department of Health. These clubs provided critical SRHR education, life-skills training and gender-equality messaging through schools and community structures. In addition, the RISE Youth empowerment remained central to the programmeme's impact. Young Women's Clubs, led by Soul City Institute, empower adolescent girls and young women (AGYW) aged 15–35 in marginalized South African communities. Established across Limpopo and Northern Cape, with 594 members in 50 clubs supported by the SIOC-CDT grant, these clubs provide safe, regular spaces for collective learning, dialogue, and feminist activism. Core objectives include advancing SRHR awareness, human rights education, and leadership development, while fostering social cohesion and resilience. By centering mental health, relationships, and agency, RISE Clubs nurture a grassroots movement of young feminist leaders equipped to advocate for their well-being and community transformation. More than 500 adolescent girls and young women participated in Rise Clubs, school holiday programmemes, and leadership activities. To ensure sustainability and peer-led prevention, 45 Youth Ambassadors for Change were

trained to lead GBVF and teenage pregnancy prevention initiatives. Financial literacy training was also introduced, equipping young people with skills to reduce economic vulnerability and strengthen protective factors against violence.

Strengthened collaborations and feminist networks in the 9 provinces

Through the partnership with the GBVF Fund, Soul City Institute has supported and enabled the CBOs we work with to reach over 132,000 people, demonstrating SCI's ability to turn funding into measurable, transformative impact. Women and girls remained central to the programmeme, accounting for 58.6% of total participants, while 39.2% were men and 4.5% were non-binary individuals, signaling growing gender inclusivity and sensitivity in community outreach. Survivor-centred support was prioritised, with 94 survivors receiving comprehensive services including psychosocial care, emergency shelter, dignity packs, transport assistance, and legal referrals. Survivor support groups were strengthened, contributing to emotional healing, resilience, and improved access to justice mechanisms within local communities.

Organisational Capacity development

At an institutional level, governance, monitoring and evaluation, data quality, and financial management systems were strengthened across all five community-based partners. This technical support enhanced accountability and positioned partners to deliver higher-quality, sustainable GBVF prevention and response services. The cumulative impact of these interventions was evident in increased community awareness and ownership of GBVF prevention, positive shifts in gender norms among men and youth, improved survivor access to support services, and strengthened multi-sectoral coordination. Institutional capacity among community-based partners was significantly enhanced, embedding resilience and sustainability into local GBVF response systems.

SCI's work demonstrates how feminist leadership, community mobilisation, and survivor-centred approaches can drive systemic change, embedding care, accountability, and resilience into the social fabric of communities.

Policy Influencing and national advocacy

The National Department of Health as well as the Department of Women, Youth and Persons with Disabilities have requested the organisation to be among a handful of civil society that contribute to key interventions and programmemes such as the Technical Working Group on family planning (FP2030). In addition, the organisation has been a key stakeholder in the emergency intervention being spearheaded by the Department of Women in consultations to develop a national strategic plan on adolescent pregnancy. This provides an opportunity to render the 30 years of experience that the organisation has in adolescent sexual and reproductive health rights programmeming. Furthermore, Soul City was invited to make representations to the Parliamentary Portfolio Committee for Women, Youth and Persons with Disability to contribute towards the development of interventions to address statutory rape a manifestation of violence perpetrated against young women and girls. This perceived impact on policy change is critical for young women and girls that are served by Soul City across South Africa and beyond.

Economic Empowerment

South Africa is recognized as one of the most unequal countries globally, grappling with widespread challenges such as poverty, social exclusion, vulnerability, youth unemployment, and systemic inequalities. These issues are deeply intertwined with the country's evolving economic policies, which have been shaped by its historical trajectory, political developments, and socio-economic realities. During the colonial and apartheid eras, South Africa's economy was structured around racial segregation and discrimination, with policies deliberately crafted to benefit the white minority while excluding the black majority from meaningful economic participation. The long-lasting effects of this exclusion continue to influence present-day socio-economic disparities. As a contribution to addressing the economic injustices that continue to plague the country, Soul City's YUWM implemented a skills transfer programmeme, which was established in partnership with women in informal trading under the Women in Action banner in Mamelodi. This initiative allowed young women to gain insights into their township economy through the experiences of informal traders. Older women in the sector shared their expertise, equipping participants with practical knowledge on economic alternatives, the care economy, capitalism, and the impact of taxation on daily trade and livelihoods.

To maximize engagement, the programmeme was conducted in small groups, with discussions spanning three days per group. Beyond imparting information, the initiative empowered young women with essential skills







(baking skills) to support their journey toward economic sustainability and address food insecurity challenges. The programmeme drew significant attention, including a visit from the Deputy Minister of Women, Children, Youth, and Persons with Disabilities. Accompanied by the Chairperson of the National Youth Development Agency, the Deputy Minister observed the initiative firsthand, leading to a commitment to ongoing support for its future development (see pictures on page 82)

Resourcing/Funding Social change

The Soul City Feminist Leadership and Activism Centre (FLAC) an academy where Soul City is building feminist leadership among young women aged 19 -35, provided alumni of the programmeme with small grants to implement social change projects in their communities and these are the funded Alumni projects

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A. Ngata-e-Tee Project (GaDikgale, Limpopo)
Led by FLAC alumna Mapolokwane Nawa, this initiative empowers young women (15–20) through beadwork, food gardening, and HIV/AIDS awareness. Fifteen participants were trained in creative bead-making and sustainable agriculture, fostering economic independence and environmental consciousness. The project aims to evolve into a cooperative and has reached 500 community members indirectly. A highlight includes Mapolokwane's participation in the Ms Environmental South Africa event, inspiring the integration of recycled materials into future workshops.

B. Her Health Project (Katlehong & Vosloorus, Gauteng) Led by Ntokozo Ngwenya, this project improves SRHR outcomes for young women (15–22) by training 30 Youth Health Advocates, promoting youth-friendly services, and engaging health authorities. Activities include stakeholder mobilization, advocacy campaigns, and social media outreach. The initiative directly benefits 30 participants and indirectly reaches 500 community members.

C. BroCode Project (Cape Town & Durban) Co-led by FLAC alumni Jadean and Aneeqa, BroCode engages 20 formerly incarcerated men in a year-long programme focused on dismantling patriarchal norms, fostering empathy, and teaching 4IR skills. Strategic partnerships include:

>Western Cape Government (violence prevention)
>Stellenbosch University (visual storytelling)
>Restore & Ground Up (intergenerational dialogues)
>Legal Aid SA (justice system support)
>CSVR (community healing dialogues)

Planned activities include masculinities workshops for male relatives of survivors, and capacity-building for practitioners working with men and boys. FLAC alumni Aneeqa and Jadean presented BroCode at the Third Southern Africa GBV Prevention Forum, sharing insights on masculinities and prevention strategies

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D. Thando Project (Inanda, KZN) Led by Fundile Mngomezulu, this initiative supports 60 Grade 7 learners at uMzinyathi Primary School through weekly life skills sessions, an after-school programme, and bi-annual student-led campaigns. Collaborations with Childline and SADAG enhance content and

A. guest engagement. The project promotes mental wellbeing, leadership, and safety, indirectly benefiting 500 community members and maintaining visibility via social media.

B. Amagidangoma Okhethelo Project (Palm Ridge, Gauteng) Led by Makhosemvelo, this project offers 25 marginalized young women and queer youth a safe space for creative expression through music and dance. Activities challenge cultural norms, build feminist consciousness, and foster emotional resilience. Daily sessions during school holidays provided structure and safety, while strong parental support reinforced community ownership. Performances reach 250 stakeholders, sparking dialogue and solidarity.

As part of its commitment to resourcing feminist movements from the ground up, Soul City Institute (SCI) launched a flexible funding initiative to support emerging grassroots groups led by young feminists across Southern Africa. This initiative aligns with SCI's strategic objective to resource the activism and leadership of young women and gender-diverse individuals through feminist grant making that is trust-based, inclusive, and movement-aligned. This Fund is a direct response to the chronic underfunding of grassroots feminist organising and aims to shift power by resourcing young women and feminist movements with the resources to lead their own activism against the patriarchal oppressions experienced by young feminist activists. Grants were made available to groups operating in the following countries: Botswana, Lesotho, Malawi, South Africa, Zambia, and Zimbabwe. This regional focus reflects SCI's commitment to building transnational feminist solidarity and amplifying the leadership of young people across the SADC region.

2.4 GOVERNANCE PRACTICES

Soul City Institute (SCI) is committed to embedding integrity, accountability, and care into all aspects of its governance. Guided by the principles of King IV and rooted in feminist values, SCI ensures that its leadership structures and practices uphold transparency, ethical stewardship, and collective agency. Governance is not only a compliance requirement but a transformative practice that aligns institutional accountability with the organisation's mission to advance gender justice and community resilience.

Board oversight remains central to SCI's governance framework. The Board provides strategic direction, monitors organisational performance, and ensures that ESG risks are integrated into enterprise risk management. Quarterly reviews of top risks identified by the executive leadership are conducted, by the board, ensuring agile responses to geopolitical volatility and fragile contexts. In partnership with the Institute of Risk Management South Africa (IRMSA), SCI proactively identified two critical categories of risk: Social Justice Risks, which threaten the communities served, and Strategic Objective Risks, which could hinder SCI's ability to achieve its long-term goals. Risk champions were identified and trained to continuously identify and manage risk - strengthening SCI's ability to remain resilient while advancing its social mandate.

SCI demonstrates its commitment to good governance through consistently achieving clean audits, reflecting strong financial management, compliance, and accountability. This achievement underscores the organisation's ability to steward resources responsibly while advancing its social mandate.

Ethical conduct is safeguarded through codes of ethics, anti-corruption measures, and transparent grievance mechanisms. SCI prioritises accountability to survivors, communities, and partners, ensuring that governance practices reflect care and dignity. Whistleblower protections and open channels for stakeholder feedback reinforce trust and transparency.

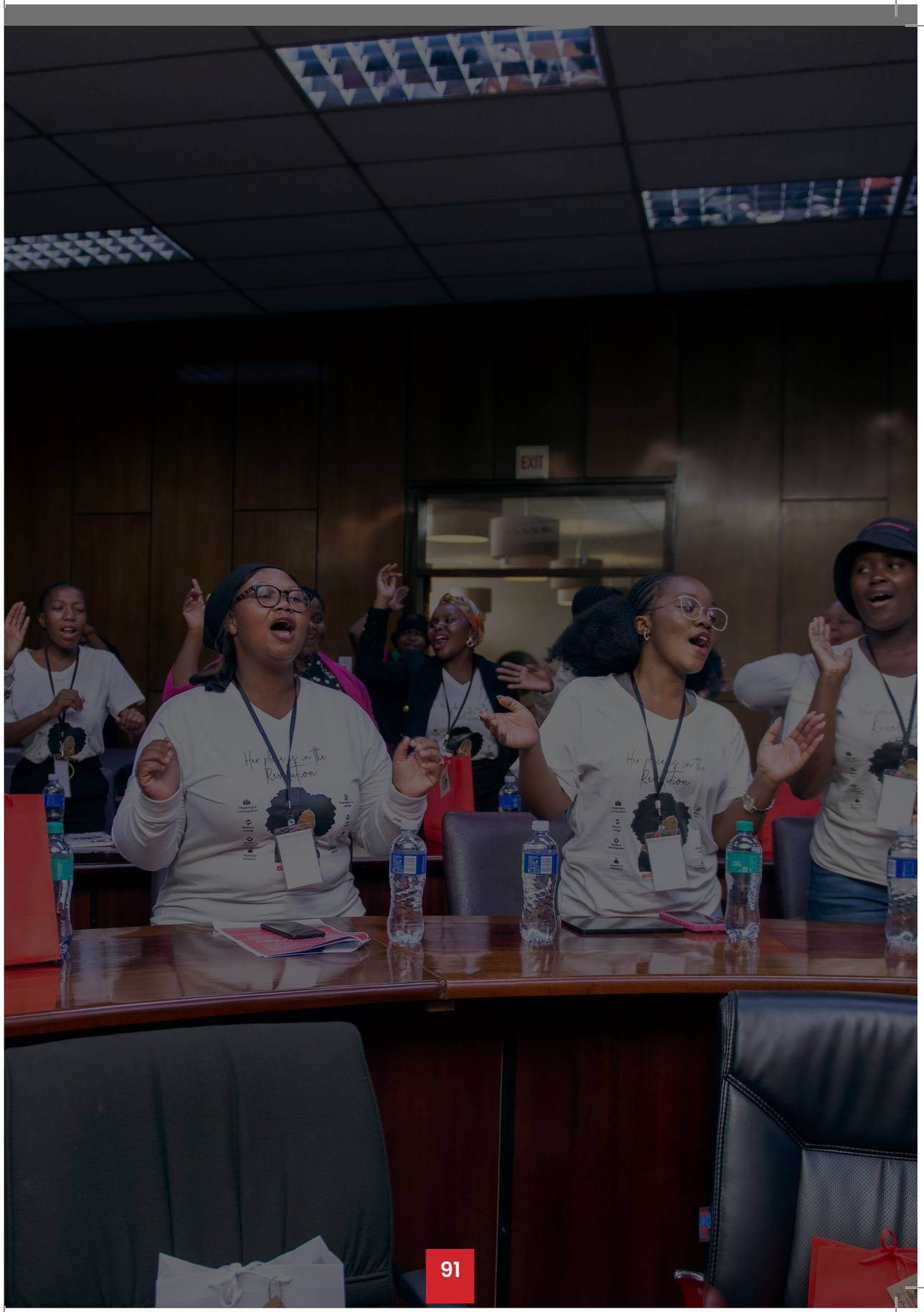
Institutional strengthening is a hallmark of SCI's governance approach. During 2025, governance, monitoring and evaluation, data quality, and financial management systems were enhanced across five community-based partners in the Karabelo GBVF Response Programmeme. This investment in partner capacity ensures that community-led organisations can deliver sustainable, high-quality prevention and response services, while maintaining strong accountability standards.

SCI also integrates feminist governance principles into board responsibilities, aligning fiduciary duties with values of inclusivity, care, and collective stewardship. Decision-making processes are designed to be participatory and transparent, ensuring that diverse voices - particularly those of women and youth, inform strategic priorities. 3 of SCI board members are youth who have been selected from the FLAC programmeme and other community initiatives.

By embedding ethical leadership, risk resilience, and feminist values into its governance framework, SCI demonstrates that governance is more than oversight - it is stewardship. This approach ensures that environmental, social, and governance commitments are delivered with integrity, transparency, and sustainability, positioning SCI as a sector leader in transformative governance

CONCLUSION

It is our fundamental duty to ensure the welfare of our employees and beneficiaries, while safeguarding the environment and the socio-economic conditions in which we operate. By deeply integrating Environmental, Social, and Governance (ESG) principles into Soul City Institute's core operations, we do more than mitigate risk; we amplify our social impact, attract value-aligned donors, and strengthen our organisational resilience. Through this commitment, SCI continues to lead by example, fostering a more sustainable, equitable, and just society for all.



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